ITServe Alliance - Empowering IT Businesses Since 2010

NEWSLETTER

OCTOBER 2025

Join ITServe—Your Voice in the IT Industry!

BAY AREA MEET & SACRAMENTO SOFT LAUNCH ARIZONA'S PITCH TO **RICH SPOTLIGHT** OCTOBER CHAPTER **ACTIVITIES** ITServe Alliance

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HIGHLIGHTS

ITSERVE ALLIANCE MAKES WAVES WITH BAY AREA
CHAPTER MEETING AND SACRAMENTO CHAPTER SOFT
LAUNCH IN SAN FRANCISCO

National Team, Industry Leaders, and Local Officials Collaborate for Community Impact and Al Innovation

San Francisco, CA — On October 9, 2025, the ITServe Alliance celebrated a landmark occasion with a joint Bay Area Chapter Meeting and Sacramento Chapter Soft Launch, bringing together the organization's National Team, regional leaders, industry visionaries, and local officials for a day devoted to collaboration, innovation, and community engagement. Held at the San Ramon Marriott, the event attracted over 100 members, sponsors, and guests, underscoring ITServe's commitment to driving technological progress and fostering positive change in the communities it serves.



Distinguished members of the ITServe National Team attended, including Suresh Potluri (Secretary), Vijay Kommineni (Director - Chapter Relations), Prasad Arikatla (Director - Membership), Sharad Patney (Director - Speakers), Manish Mehra, Synergy 2025 Director, Babu Gurram (Chair - Board Coordinator & Contracts, Associate Director for Synergy 2025), Suresh Kandala (Chair - Chapter Relations, Associate Director for Synergy 2025), Srinivas Vemula (Chair - Membership Renewals), Satya Balla, and past National President Shashidhar Devireddy.

Leadership Sets the Tone for Growth and Community Engagement

The meeting commenced with a rousing welcome from Vinay Parachuri, ITServe's Director for Sponsorships, who acknowledged the dedicated efforts of key contributors including Anju Vallabhaneni, Siva Mupanar, Jay Kulkarni, Amit Goel, Shabana, RajKumar, Rajiv, Ravi, Murali, and Lal. Parachuri reaffirmed ITServe's role as a leading advocate for IT companies nationwide, highlighting how the organization's robust platform promotes collective growth and safeguards member interests as the technology landscape evolves.

CLICK TO KNOW MORE

HIGHLIGHTS

ITSERVE ARIZONA CHAPTER'S "PITCH TO RICH," STARTUP INNOVATION EVENT TAKES CENTER

National Leadership Tour and Phoenix Chapter Meeting Spark Entrepreneurial Momentum Phoenix, AZ—On October 7th, 2025, the vibrant energy of entrepreneurship swept through the San Marcos Ballroom at the Crowne Plaza Resort as ITServe Alliance's Arizona Chapter hosted its monthly meeting and National Leadership Tour. This landmark gathering, themed "Pitch to Rich," marked a pivotal moment in Arizona's startup ecosystem, bringing together ten dynamic startups, dozens of CEOs, and a panel of esteemed judges for an evening of innovation, investment, and inspiration.

Ten promising startups from across Arizona, including Airawath, Bridgeselling, EVBuddy, Alekta Solutions, Khub, TSemi, Lagrange, Silveraile, AlCines, and MYPurusu, took the spotlight. Each team was given a rapid-fire five-minute window to pitch their creative business ideas, followed by a two-minute Q&A session with judges. The pressure was intense, the stakes high—at the end of the 90-minute showcase, winners would be awarded on-the-spot funding, cash prizes, and invaluable investor connections.

CLICK TO KNOW MORE

HIGHLIGHTS

ITSERVE LOS ANGELES CHAPTER MONTHLY MEETING SHOWCASES INNOVATION, COMMUNITY IMPACT, AND INDUSTRY LEADERSHIP

Motivational speakers, Al in Hollywood, and dynamic startup pitches mark a successful chapter event in Carlsbad, CA

The ITServe Los Angeles Chapter Monthly Meeting and National Team Tour, held on October 8, 2025, at The Crossings at Carlsbad, CA, drew industry leaders, innovators, and community advocates for an event brimming with inspiration and insight. Spearheaded by ITServe President Anju Vallabhaneni and President-Elect Siva Moopanar, the gathering highlighted the organization's commitment to professional growth and social responsibility.

Madhu Yalla, Los Angeles Chapter President and chief organizer, opened the evening by expressing deep gratitude to the ITServe National Team for their support and presence. "Your efforts created the right buzz in San Diego and motivated our local chapter members. Special thanks to Anju and Siva for sharing the benefits that helped everyone better understand the value of ITServe membership," Yalla stated, noting the chapter's recent relaunch and its renewed momentum.

CLICK TO KNOW MORE

HIGHLIGHTS

ITSERVE SEATTLE CHAPTER HOSTS DYNAMIC OCTOBER
MEET WITH NATIONAL TEAM, MAYOR MASON, AND
UNIVERSITY OF WASHINGTON CSR LEADERS

The ITServe Alliance Seattle Chapter held its October Monthly Meeting under the leadership of the Chapter president, Prasad Anguluri, in coordination with the Core Team members, marking a vibrant convergence of leadership, innovation, and community spirit.

The event held on October 10, 2025, at the Hilton Garden Inn in Redmond, WA, welcomed the ITServe National Team, Bothell Mayor Mason, and representatives from the University of Washington's Corporate Social Responsibility (CSR) division, reinforcing the chapter's commitment to civic collaboration and entrepreneurial growth.

A special showcase by the National Team positioned Washington State as a growth engine for ITServe's mission, highlighting the region's potential in tech-driven entrepreneurship.

CLICK TO KNOW MORE

HIGHLIGHTS

ITSERVE ALLIANCE ATLANTA CHAPTER EMPOWERS MEMBERS WITH INSIGHTS ON AI-DRIVEN CYBERSECURITY

Cumming, GA – ITServe Alliance's Atlanta Chapter successfully hosted its Members-Only Monthly Meeting at Celebrations Banquet Hall in Cumming, GA, drawing more than 100 enthusiastic members and industry professionals on October 16, 2025. The event focused on the transformative role of Artificial Intelligence in Cybersecurity and its growing implications for businesses, corporate leaders, and technology professionals.

The evening featured an engaging keynote session by Dr. Bryson Payne, Ph.D., GREM, GPEN, GRID, CEH, CISSP, Professor of Cybersecurity and Director of the Cyber Institute at the University of North Georgia. His presentation, "Cyber + Al: Opportunities and Obstacles," provided deep insights into how Al is reshaping both cyber threats and defenses.

The interactive Q&A session allowed members to discuss real-world challenges and best practices in strengthening organizational cyber resilience.

CLICK TO KNOW MORE

SPOTLIGHT

Vineeth Reddy Amaram

President, ITServe Austin Chapter

I am a U.S. Army Veteran and the Founder & CEO of Wise Equation Solutions Inc., a Texas-based IT consulting and staffing firm serving clients nationwide. With over 15 years of IT leadership and entrepreneurial experience, I am committed to helping businesses grow through innovation and collaboration.

My journey with ITServe began in 2017, serving in roles such as Hospitality, PAC, and Secretary at the Austin Chapter—experiences that strengthened my belief in ITServe's mission to empower small and mid-sized IT companies.

As the 2025 President of the ITServe Austin Chapter, my focus is on supporting the core membership—firms averaging 20–25 employees—by ensuring access to the right guidance on immigration, compliance, and hiring. I am also committed to building stronger sponsor-member partnerships and making ITServe Austin a model chapter for engagement, collaboration, and community impact.

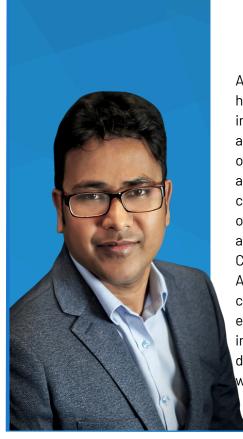


Madhu Yalla

President, Los Angeles Chapter

As the Founder of INNOWORX TECHNOLOGY SERVICES LLC, I have dedicated my career to driving innovation and delivering impactful technology solutions. Over the past three years, my association with ITServe has provided me with countless opportunities to collaborate with like-minded professionals and contribute to the growth of our community. Serving as a core member for a year helped me gain valuable insights into organizational leadership and foster meaningful relationships across chapters.

Currently, I am honored to serve as the President of the Los Angeles Chapter, where I oversee chapter operations, coordinate member engagement, and work closely with our executive team to set strategic priorities. My responsibilities include facilitating networking events, supporting professional development initiatives, and ensuring our chapter remains a welcoming and dynamic environment for all members.



SPOTLIGHT



Ram Dondapati

President, New England Chapter

I am Ram Dondapati, CEO of Tech Dynamix IT Services. Since the launch of the New England Chapter in 2022, I've served as Secretary, Treasurer, and Sponsor Advisor, strengthening my commitment to ITServe's mission.

Now as Chapter President, I focus on growing membership, bringing valuable speakers, and fostering collaboration across New England and Boston. I'm also passionate about CSR and supporting causes that create lasting community impact. My goal is to build unity, empower entrepreneurs, and strengthen our regional IT ecosystem.

Madhusudhan Rayapati

President, Phoenix Chapter

Madhusudhan Rayapati is an accomplished leader with over 25 years of experience and serves as President of V $\,$ Systems.

A dedicated ITServe member for a decade, he is a founding pillar of the Phoenix Chapter and now its President. He has driven growth through impactful events, industrial tours, and record sponsorships. Madhusudhan led ITServe's first Pitchto-Rich event, connecting startups and investors. His vision focuses on empowering members through quality programs, collaboration, and innovation, positioning the Phoenix Chapter for continued success.



SPOTLIGHT

Baswa Shekar

President, ITServe New York Chapter

As VP of innoSoul, Inc., I focus on driving ethical growth in IT staffing and AI consulting. My 10+ year journey with ITServe includes roles as Core Team Member, PAC/CPAC member, and President of the New York Chapter.

Now serving again as Chapter President, I oversee strategy, membership engagement, and committee operations. My mission is to strengthen ITServe as the unified voice of IT consulting through proactive advocacy and compliance education, ensuring members are protected and empowered to grow sustainably.





ITSS MEMBER BENEFIT



ITSS CAPTIVE

Captive Health Insurance

in collaboration with AIS Insurance Services – A PCF Company

Benefits of Captive Health Insurance



- Cost Control: more easily control insurance costs by customizing policies
- Financial Incentives: surplus funds may be returned to member companies
- Risk Management: greater transparency and control over healthcare risks
- Long-term Stability: provide businesses greater stability with one plan
- · Lower Renewal Cost: reduced costs possible at every renewal cycle
- · No Change of Network: if plans remain the same, the network also remains the same
- Dedicated Concierge: speedy concierge service to address inquiries from members

Contact our team at AIS for more

202-301-9356 • marketing@aisusainc.com

NATIONAL WEBINARS

ITServe Alliance Sponsor Webinar by Murali Talluri -Virtual held on 2nd Oct

ITServe Alliance Sponsor Webinar by Murali Talluri on solving small business challenges through smart use of Business & Health Insurance, while also educating our IT service and staffing companies about cyber threats and other essential topics.

ITServe Alliance Immigration Webinar by Bhanu-Virtual held on 30th Oct

ITServe Alliance Special Webinar by Chelsey Baker on Recent Immigration Updates Increasing STEM OPT site visits, a proposed \$100K H-1B filing fee that could impact small businesses, and new H-1B lottery changes that may disadvantage smaller employers and entry-level applicants.

ATLANTA CHAPTER

Atlanta Chapter Monthly Meeting & CSR Activity-In-Person Held on 16th Oct

ITServe Atlanta Chapters Monthly Meeting & CSR Activity

ITServe Atlanta Chapter CSR Check Presentation Ceremony – Supporting Forsyth County Education Foundation

The ITServe Alliance Atlanta Chapter proudly presented a \$1,000 CSR contribution to the Forsyth County Education Foundation, reinforcing our ongoing commitment to supporting STEM education and community development.

The check was graciously received by Mr. Mike Valdez, Chairman, Forsyth County Board of Education, and Dr. Mitch Young, Superintendent, Forsyth County Schools. This contribution reflects ITServe's dedication to empowering future generations through educational initiatives and strengthening partnerships within our local community.

We extend our heartfelt appreciation to all ITServe members who continue to make a positive impact through our CSR programs — fostering growth, learning, and opportunity for students across Forsyth County.

AUSTIN CHAPTER

Austin Chapter Monthly Meeting-In-Person Held on 14th Oct

ITServe Alliance Austin Chapter Monthly Meeting

The meeting was a wonderful event filled with valuable insights and meaningful discussions. A big thank you to our speaker for guidance and to our members for sharing knowledge. A great evening of learning, networking, and collaboration!

BAY AREA CHAPTER

& National Team Tour-In-Person Held on 9th Oct

ITServe Alliance Bay Area Chapter Monthly Meeting & National Team Tour

The ITServe Alliance Bay Area Chapter Monthly Meeting was a resounding success! The presence of the National Team added great value and energy to the session. It was a power-packed evening filled with insights, networking, and collaboration that truly elevated the experience to the next level.

A heartfelt thank you to all the members, speakers, and supporters whose involvement made this event such a remarkable success. Together, we continue to drive the ITServe mission forward, empowering, engaging, and growing stronger as one community.

CHICAGO CHAPTER

Chicago Chapter Monthly Meeting-In-Person Held on 15th Oct

ITServe Alliance Chicago Chapter's monthly meeting was a remarkable success.

The session featured powerful insights from our distinguished speakers — Vijay, Santosh, Nandini, and Mary Kennedy. Vijay shared valuable perspectives on litigation and audits, while Santosh, Nandini, and Mary led an engaging immigration panel discussion that added immense value to all attendees.

The participation, energy, and learning throughout the event made it a truly impactful gathering. A proud and fulfilling moment for everyone who attended, contributed, and made this meeting a success.

COLUMBUS CHAPTER

Columbus Chapter Monthly Meeting-In-Person Held on 17th Oct

Columbus - Exclusive Evening with Congressman Jim Jordan-In-Person Held on 31st Oct ITServe Alliance Columbus Chapter Monthly Meeting was a great event!

Thank you all for making it a success — everything came together perfectly to create a memorable and happy occasion.

Special thanks to the Speakers for their valuable contributions and to everyone involved for their dedication and enthusiasm. Pleased and grateful to have been part of this wonderful session, which brought everyone together and made it such a fulfilling experience.

ITServe Alliance Columbus Chapter extends heartfelt thanks to everyone who attended the Meet & Greet with Congressman Jim Jordan.

It was a truly insightful and successful gathering filled with meaningful discussions and valuable perspectives. Your presence and participation made this event remarkable!

DALLAS CHAPTER

Dallas Chapter Monthly Meeting-In-Person Held on 22nd Oct A wonderful gathering at ITServe Dallas Chapter's Monthly Meeting filled with learning, networking, and collaboration.

Valuable insights were shared by Ravi Viswanathan from Amazon, Chand Parvathaneni from Sim Parvathaneni & Brown PLLC, and Sangita Datta from Datta Insurance Services LLC on cybersecurity, immigration, and financial strategies.

Heartfelt congratulations to our raffle winners who took home an iPad and AirPods.

Grateful to all members for their active participation and enthusiasm.

Proud to be part of this inspiring community and excited as we move toward Synergy 2025 in Puerto Rico!

DETROIT CHAPTER

Detroit Chapter Monthly Meeting-In-Person Held on 16th Oct

ITServe Alliance Detroit Chapter hosted was a wonderful Success

The meeting was filled with great discussions, collaboration, and meaningful connections.

A heartfelt thank you to our speakers for their valuable insights and to all members for making this event a grand success.

We're also proud of our impactful CSR activity, spreading happiness and contributing to the community — truly a fulfilling experience for everyone involved.

DMV CHAPTER

DMV Chapter CSR Activity-In-Person Held on 4th Oct

DMV Chapter Monthly Meeting-In-Person Held on 22nd Oct

ITServe DMV Chapter - CSR Activity: Blood Drive

A powerful morning of community impact at Inova Blood Donor Services, Virginia!

Led by CSR National Director Tanuj Gundipalli and the DMV CSR Team, our members and volunteers hosted a successful blood drive with nearly 40 participants. Families and friends joined hands for this noble cause.

Special appreciation to Jay Challa and Tanuj Gundipalli for their constant support, and a heartfelt birthday shoutout to Kamal, who celebrated by donating blood for the first time — truly inspiring! A meaningful start to the day, saving lives and strengthening community spirit.

ITServe Alliance DMV Chapter Monthly Meeting.

Over 80 members joined an inspiring evening of insights and networking. Lax Gopisetty delivered a powerful keynote on "Competing Ahead: Small Business Growth in the Age of Al," highlighting how to digitize the human world and humanize the digital one.

Anil Grandhi shared smart, IRS-compliant wealth and tax strategies to boost business cash flow.

Special thanks to President Suresh Chappidi, the core team, and all members for making it a memorable session.

FLORIDA CHAPTER

Florida Chapter Monthly Meeting-In-Person Held on 10th Oct

ITServe Florida Chapter Monthly Meeting was an exclusive members-only event filled with valuable insights!

Dynamic sessions by Ebony Vaz, Dr. Eric Hollis, and Sandy Agarwal covered crisis communication, cybersecurity, and data management, empowering members with practical strategies for success.

Engaging discussions sparked new perspectives and solutions.

Members connected, collaborated, and shared real-world experiences. A truly inspiring evening dedicated to learning, leadership, and growth!

HOUSTON CHAPTER

Houston Chapter
Monthly Meeting-InPerson Held on 15th Oct

ITServe Houston Chapter - Monthly Meeting

A dynamic evening of insights and collaboration as members explored key topics on Cyber Security, including the top threats businesses face and why many small and medium companies struggle after cyberattacks.

Engaging discussions on client retention and partnershipdriven growth inspired members to adopt smarter, more strategic business practices.

A truly impactful session that reflected the spirit of learning, innovation, and community that defines ITServe.

LOS ANGELES CHAPTER

Los Angeles Chapter
Monthly Meeting-InPerson Held on 8th Oct

ITServe Los Angeles Chapter Monthly Meeting

It was a great event with the National Team's presence and speaker involvement, and all the things that made it so special.

That made the way to the selection so happy for the presence, thank you to the National Team. The CSR activity was one of the special highlights of the event, making it even more memorable. It was truly a great event. Thank you all for your presence.

NEW ENGLAND & BOSTON CHAPTERS

New England & Boston
Chapters Monthly
Meeting-In-Person Held
on 28th Oct

ITServe New England and Boston Chapters successfully hosted the October Monthly Meet

With an excellent member turnout, showcasing strong engagement and community spirit.

The session featured an inspiring talk by Guest Speaker Anurag Tyagi, encouraging active participation and growth.

As part of the CSR initiative, a \$5,000 contribution was presented to Quinsigamond Community College, reaffirming ITServe's commitment to education and local impact.

The evening concluded with leadership discussions focused on future growth, collaboration, and continued community involvement.

NEW JERSEY, NEW YORK & PHILADELPHIA CHAPTER'S MONTHLY MEETING

New Jersey, New York & Philadelphia Chapter's Monthly Meeting-In-Person Held on 30th Oct

ITServe Alliance New Jersey, New York & Philadelphia Chapters Monthly Meeting success Words

An evening filled with learning, leadership, and collaboration — the tri-chapter monthly meeting brought together members and industry experts for insightful discussions and meaningful networking.

The session featured powerful talks on innovation, business growth, and leadership, along with engaging discussions on IT consulting trends, company building strategies, and immigration insights that provided immense value to all attendees.

A special workshop by Diamond Financials on estate planning and 401K management added practical financial guidance, complemented by interactive sessions, a professional headshot booth, and exciting raffle prizes.

The CSR activity during the event was a grand success, reflecting ITServe's ongoing commitment to giving back to the community and making a positive impact. Through this vibrant gathering, ITServe once again reinforced its mission of empowering business growth, fostering collaboration, and driving community excellence.

PHILADELPHIA CHAPTER

Philadelphia Chapter Sports & Networking Event-In-Person Held on 29th Oct

ITServe Alliance Philadelphia Chapter Sports & Networking Event

A perfect blend of golf, games, and great connections. Filled with energy, laughter, and camaraderie. Events like these remind us how teamwork, fun, and networking come together to strengthen our ITServe family.

It was truly inspiring to see members come together, share smiles, and build lasting bonds beyond business. Such gatherings reflect the spirit of unity and collaboration that defines ITServe. A big thank-you to everyone who participated and made this event a memorable success!

PHOENIX CHAPTER

Phoenix Chapter Monthly Meeting-In-Person Held on 7th Oct

ITServe Phoenix Chapter Monthly Meeting and Pitch to Rich event was a phenomenal success.

This event was buzzing with inspiration and investment opportunities. A big thank you to the ITServe National Team for their valuable involvement, which made the event even more impactful! The CSR initiative added tremendous value, making it one of the most memorable sessions yet.

This event marked a historic first for ITServe Alliance, bringing together an exceptional lineup of founders and funders under one roof.

RALEIGH CHAPTER

Raleigh Chapter Monthly Meeting & CSR Activity-In-Person Held on 7th Oct

ITServe Alliance Raleigh Chapter Monthly Meeting and CSR Activity was an inspiring and impactful gathering!

The CSR spotlight featured a Robotics Team Showcase, highlighting innovation and community engagement. The event also focused on transforming IT staffing and boutique system integrators, along with community awareness initiatives like CPR education and several valuable skill enhancement sessions.

It was truly a meaningful event filled with learning, sharing, and collaboration. A heartfelt thank you to everyone who made this gathering so enriching and memorable!

SEATTLE CHAPTER

Seattle Chapter Monthly Meeting-In-Person Held on 10th Oct

ITServe ITServe Alliance Seattle Chapter Monthly Meeting Successful Event

An inspiring evening of learning, laughter, and leadership! The presence of the National Team added special value, making the event truly memorable.

Keynote speakers shared powerful insights on happiness at work, business growth, and customer success, sparking new ideas and connections.

The CSR initiative further highlighted ITServe's commitment to giving back and creating community impact.

Together, we connect, grow, and make a difference!

TENNESSEE CHAPTER

Tennessee Chapter Monthly Meeting & CSR Activity-In-Person Held on 25th Oct

ITServe Alliance Tennessee Chapter – Monthly Meeting & CSR Activity

A remarkable gathering of members who came together for an evening of purpose, collaboration, and community spirit. The meeting featured engaging discussions on Membership Renewals, exciting updates for Synergy 2025, and impactful plans for the CSR Activity in the Nashville area.

The event was filled with meaningful conversations, positive energy, and a shared commitment to growing stronger as a chapter. It was not just a meeting — it was a celebration of teamwork, vision, and the spirit of giving back.

A successful evening that reflected ITServe's mission of empowering businesses and communities. The Tennessee Chapter continues to build momentum toward a brighter, more connected future.

ITSERVE CSR ACTIVITY

ITServe Alliance DMV Chapter CSR Activity

A meaningful morning at Inova Blood Donor Services, Virginia, where members and volunteers joined hands for a successful blood drive with nearly 40 participants. A powerful effort that saved lives and strengthened community spirit.













ITSERVE ALLIANCE 2025 – MEMBER BENEFITS HOW MUCH ARE YOU GETTING FOR \$1000 MEMBERSHIP FEES? (COMPANIES WITH 10 EMPLOYEES)

TANGIBLE



HOTELS

 Special Discount with Extended Stay America Hotels through ITServe

Quill.com (Staples company)

Customized Portal for ITServe - 5% Discount



COMPUTERS AND OFFICE STATIONERIES

- Discounts to our members, Special promotions, Award points
- · Dedicated customer service agent to ITServe,
- Customized portal, free shipping, price match etc.
 Discount: 12% 56%



OFFICE SOFTWARE

Microsoft office and Google Workspace



ACCOUNTS AND TAX FILINGS

- AG Fintax 5% discount for Members,
- \$99 Tax filing for Member employess



PAYROLL SERVICE

New ADP Members will get the discount up to 60%



IMMIGRATION SERVICES

- Somireddy Law Firm offers a 10% discount on all our Immigration services and 5% on Litigation and Corporate law matters to all Active ITServe Members.
- BBI Law Group, P.C (Bhanu Illindra) 5%
- First free HIB legal fee for new members from BBI Law Group & 50% off for one HIB every year.



MONTHLY MEETINGS

Total 10 meetings per year, each monthly meeting will cost at least \$40/head



BUSINESS INSURANCE (ITSERVE SPONSOR)

\$100 - New signup and renewal





JOB BOARDS

- Dice.com (2 month free or double the view for new members and 10% promotional credit for new products for existing members) – Conservative numbers
- Linkedin Tailored packages available exclusively for ITServe Members for new Customers



AIR TRAVEL

TrackEx

- Approximate Savings upto \$800 on Business Class
- Approximate Savings upto \$100 on Economy Per Trip



PHONE SERVICE

Vitel Global – 10% discount for members



ATS.

Ceipal - 10% Discount



DIGITAL MEDIA

Varun Digital – 10% discount for members

INTANGIBLE



MEDIATION SERVICES

Resolve the payment and other disputes among ITServe members



BUSINESS REFERENCE CHECKS

Check the quality of unknown vendors & clients



WEBINARS

Immigration, Tax/Financial planning, Compliance, best practices, clarification of new rules/regulations etc



BUSINESS GROWTH

Govcon day, Startup/Investor Day, Mergers & Acquisitions, Scaling up workshops, leadership training etc



NETWORKING

Networking at monthly & regional meetings & Synergy



LITIGATION AND PAC EFFORTS

3 years of H1B Approval, no client letter etc



HEALTH INSURANCE

ITServe offers captive plan



ITSERVE NATIONAL TEAM CHAPTER TOUR 2025

NORTH EAST REGION PART 1

New York Chapter | Philadelphia Chapter **New Jersey Chapter** April 17th

New England Chapter &

Boston Chapter New Chapter Launch April 18th

SOUTH EAST REGION

July 15th Florida Chapter Atlanta Chapter July 16th Charlotte Chapter July 17th Raleigh Chapter July 18th

MIDWEST REGION PART 1

Aug 14th Tennessee Chapter Minneapolis Chapter Aug 15th

TEXAS REGION

Houston Chapter Sept 8th **Austin Chapter** Sept 9th

Dallas Chapter Sept 11th - Sept 12th

Sept 11: Sports & Networking

Sept 12: Board & Regional Meeting

TX Regional and 3rd Quarter Board meeting

PUERTO RICO

Puerto Rico Synergy 2025 Dec 3rd to 5th- 2025

VITEL GLOBAL

NORTH EAST REGION PART 2

DMV Chapter April 23rd Maryland Chapter April 24th Philadelphia Chapter May 2nd

New Jersey Chapter

Regional and 2nd Board meeting May 2nd

June 10th - June 11th **Lobby Day**

DMV Chapter Meeting (10th) and Lobby day (11th)

MIDWEST REGION PART 2

St.Louis Chapter Aug 19th Aug 20th Chicago Chapter **Detroit Chapter** Aug 21st Columbus Chapter Aug 22nd

WEST COAST REGION

Phoenix Chapter Oct 7th Oct 8th Los Angeles (Venue:San Diego)

Bay Area Meet (Venue:Bay Area)

(Sacramento Chapter Soft Launch) Oct 9th Oct 10th Seattle Chapter Meet Oct 11th

Seattle Chapter Sports &

Wellness planning

ZOOM- Q4 BOARD MEETING

Dec 18th -2025 Zoom Q4 Board Meeting

GRAND SPONSORS



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IMMIGRATION NEWS

MAJOR CLARIFICATION: NEW \$100,000 FEE FOR H-1B VISAS ONLY HITS NEW OVERSEAS APPLICANTS



The U.S. Department of Homeland Security has issued a detailed clarification on the newly introduced \$100,000 H-1B visa application fee, resolving weeks of confusion among employers and visa applicants.

According to the updated guidance, the fee applies only to new H-1B petitions filed on or after September 21, 2025, specifically for beneficiaries residing outside the United States who do not currently hold valid H-1B status.

This means that **most existing H-1B visa holders** and employers filing for **extensions**, **amendments**, **or changes of employer** are **exempt** from paying the hefty amount. Similarly, individuals applying for a **change of status** within the U.S. (for instance, from F-1 student to H-1B) are also not required to pay this fee.

CLICK TO KNOW MORE

US ENDS AUTOMATIC EXTENSION OF WORK PERMITS

The Trump administration is removing an automatic grace period for immigrants with pending work permit renewals, a move that will force out of the workforce many people stuck in worsening administrative backlogs.

The Department of Homeland Security under the Biden administration adopted regulations giving immigrants with pending renewals of employment authorization documents an automatic extension of 540 days. They'd previously received an automatic extension period of 180 days.

US Citizenship and Immigration Services, the DHS unit that administers immigration benefits, moved to limit extensions for work permits with a recent influx of asylum seekers in mind...

CLICK TO KNOW MORE

MEMBERSHIP FEE

WHAT ARE YOU GETTING FOR \$1000 MEMBERSHIP FEE?

BECAUSE OF INCREASE (\$500) IN MEMBERSHIP FEE
ITSERVE WILL NOT FUNDRAISE FOR PAC (POLICY ADVOCACY) & CSR.

\$300 goes to PAC (Policy Advocacy)

- Challenge the upcoming immigration reform which will ELIMINATE our current consulting model.
- Passing of HIRE ACT

PARTIAL LIST OF PAC ACHIEVEMENTS

- 3 years of H1B approval
- Removal of Neufeld Memo/Client letter/Itinerary
- Opposed OPT/CPT third-party placements
- H1B lottery rule change
- Historic ITServe memo
- Reduced 221(G) at the consulates (Savings: Several thousands of USD

\$200 to CSR

STEM

- Support local employment via
 - 1. Scholarships
 - 2. Training &
 - 3. Foster startups.
- Lawmakers are appreciating and supporting this program

NON STEM

- Getting closer to local communities
- Convey to the public about our contribution to this country
- Get ground level support to our high skilled immigration policies (Savings: Several thousands of USD)

MEMBERSHIP FEE

WHAT ARE YOU GETTING FOR \$1000 MEMBERSHIP FEE?



MEMBERSHIP CARD

Membership card (like AAA card), where you can use with the upcoming benefits from national brands



TEN CHAPTER MONTHLY MEETINGS

Each monthly meeting will cost at least \$75/head (Savings: \$750)



BUSINESS REFERENCE CHECKS

Check the quality of unknown vendors/clients (Savings: Thousands*)



HOTEL

ITServe have agreement with Extended stay America Customized portal for ITServe (Savings: 5%)



MEDITATION SERVICES

Resolve the payment and other disputes among members (Savings: Thousands*)



WEBINARS

Immigration, Tax/Financial planning, Compliance, best practices, clarification of new rules/regulations etc (Savings: Thousands*)



STATIONERIES AND COMPUTERS

Quill.com (Staple's sister company) -Waiting to sign a contract, Discounts to our members, Special promotions, Award points, Dedicated customer service representatives to ITServe, Customized portal, Free shipping, Price match etc.

(Savings: 12% to 56%)



BUSINESS GROWTH

Govcon day, Startup/Investor Day, M&A, Scaling up workshops, leadership training etc (Savings: Thousands*)



IMMIGRATION

Somireddy Law Group (Savings: 5%) BBI Law Group, P.C (Bhanu B. Illindra) (Savings: 5%)



NETWORKING

Networking at monthly/regional meetups & Synergy (Savings: Thousands*)



ACCOUNTING

AG FinTax (Anil Grandhi (Savings: 5%))

*Intangible benefits. We are currently working with other national brands. If you have any questions or leads please contact us via email benefits@itserve.org or call our team members.

NEW MEMBERSHIP REGISTRATION

GROW YOUR BUSINESS WITH ITSERVE ALLIANCE!
JOIN 2,300+ COMPANIES NATIONWIDE.

Why Join?

- Expand Your Network with industry leaders.
- Exclusive opportunities like meet-ups, one grand annual event, and workshops.
- Leverage Growth through promotions, mergers, and leadership training.





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