ITServe Alliance
Empowering Local Employment

NEWSLETTER FEBRUARY 2024

ABOUT ITSERVE ALLIANCE

Founded in 2010, ITServe Alliance is the largest association of Information Technology Services Organizations functioning across the United States. Established with the objective of being the collective voice of all Information Technology companies functioning with similar interests across the United States, ITServe Alliance has evolved as a resourceful and respected platform to collaborate and initiate measures in the direction of protecting common interests and ensuring collective success.

ITServe Alliance, the largest association of IT Solutions & Services organizations in the United States, representing over 2300 member companies, serves as the collective voice for prestigious small and mid-sized Information Technology companies with similar interests with shared interests across the United States.

Since its establishment in 2010, ITServe Alliance has been a beacon of knowledge, skills, and awareness, empowering its members through 21 Chapters across the country. As a trusted platform, ITServe collaborates and implements measures to safeguard common interests, ensuring the protection of its member companies.

Over the years, ITServe Alliance has evolved as a resourceful and respected platform to collaborate and initiate measures in the direction of protecting common interests and ensuring collective success. It has established a name for itself as the center point of information for its members covering a variety of topics ranging from immigration, technology, economy, and many more.

ITServe Alliance has built a strong member-focused community within the IT industry where professionals and experts alike can collaborate, present new business ventures, and work together to find new ways to overcome industry obstacles.

Led by highly talented individuals, phenomenally successful entrepreneurs, and Innovators who are enthusiastic about giving back to the community as part of this BIG ITServe Family, at ITServe, we believe in developing strategic relationships with our partner organizations to work for a better technology environment by building greater understanding.

Come and join us on our journey. Let us be your voice when it comes to Information Technology.

TABLE OF CONTENTS

JAGADEESH MOSALI

PRESIDENT, ITSERVE ALLIANCE

The below Interview was done during Synergy 2023 in Atlantic City, NJ

Interviewer:

Ladies and gentlemen, we have with us, Mr. Jagadeesh Mosali. A very warm welcome to you, sir. Thank you so much for taking the time out and joining us here, and congratulations, I truly believe ITServe is in very, very capable hands. Can you tell us more about the journey you had with ITServe.

Jagadeesh Mosali:

So just like the other volunteers in ITServe, I started my journey with ITServe as a regular member. I've been an active member of the Dallas Chapter. That's my home Chapter. So, I was the Joint Secretary in 2018. After that, I was the PAC co-chair and became a Board member. Then I became the Dallas Chapter president in 2020. And then in 2021, I was the Chapter Relations Director, and in 2022, I became the Synergy Director, last year in Orlando. And then this year, I am the President-Elect and, on my way, to becoming the President of ITServe.

Interviewer:

That's a wonderful journey. And we are glad you've been connected with it for such a long time, at various positions. As you know, only 1% of the population in the United States is of Indian origin, but they have a huge impact on the IT industry. So, what is ITServe's contribution toward that 1% population?

Jagadeesh Mosali:

If you look at ITServe's contribution, so even though we are 1% of the United States population, the majority of the people from our community are working in the IT sector. Yes. So, if you're asking what the influence has been that sector-wise, I would say almost 90% of the community benefits from the IT sector, either directly or indirectly. Small and medium businesses have need to find qualified IT talents and H1-B workers are vital to fill the shortages in the IT world across the United States.

Because if you look at it, there were unfair practices by USCIS where they were denying H-1B Visas. They were giving very short-term approvals for two months, one month, and so on. So, ITServe went on to challenge the unfair practice of the USCIS. In fact, we won a lawsuit against USCIS, and it withdrew the 2010 Neufeld Memo. As a direct consequence of our victory, everyone with the qualification is getting through and getting approvals to work in the US. This is all because of ITServe. And as I said, 80 to 90% of the people are benefiting from the IT sector. So, whether they go out in subsidiary businesses, like grocery businesses, or restaurants and everything, these are the people who are supporting the community. Yeah. So that's the importance of it.

Interviewer:

A very big influence, I would say, on the industry. And kudos to you for the commendable job you did. So, my next question would be, what are the plans for the future? Do you have any plans or any initiatives you would like to take on in 2024?

Jagadeesh Mosali:

So, we'll look at it this way. ITServe was formed because of a crisis. In 2008, there was an unfair practice that came up and that affected all our businesses. Yeah, because of that reason, ITServe was formed. From there from a small group, it has grown into an organization with over 2,300 members, from across the United States.

Currently, what are going to do differently? We're not going to do anything different from what we have done so far. Quoting what Steve Forbes said in his keynote yesterday, Whenever there is a crisis in this world, my country goes out, and then fights wherever there is a problem and tries to protect it." In the same spirit, ITServe is the only professional organization here in this country, which fights from legal immigration point of view for small and medium businesses. I'm talking about legal immigration. So, we are going to make a great impact. Our members are the core part of ITServe. So yeah, so we're going to take care of our members, and working to protect their benefits is going to be the key pillar. We will try to enhance them. So that's what we're going to do for the next year.

Interviewer:

You say that the members are the core part of ITServe, and their benefits are vital. Can you elaborate on what are the benefits of joining ITServe.

Jagadeesh Mosali:

Our tagline is enhancing local employment. So, we keep all the jobs here in the United States. We don't outsource jobs or anything like that. So, when we say that keeping the jobs here, we want to make sure the members are able to place the people where our members are able to get the resources that they need in this country.

It's a two-way approach. One thing is, we try to find local talents here. If you don't find the talent, we'll find it wherever in the rest of the world we have the talent, we're going to bring it here. The second thing is, as a part of our goal through the CSR initiative, we do a lot of STEM programs and training as well as provide scholarships to help develop local talents. So, we are looking to the future. The short-term goal is a temporary fix, where we're going to find talent from outside and bring them here. The second and long-term plan is to help develop local talent here in the United States.

Interviewer:

That's wonderful. And I'm sure a lot of students thank ITServe for what they are contributing towards their education. So, I'm sure while doing all of it, there are a lot of challenges you all face, especially when it comes to immigration, it's not easy to go against the government. How do you face it? And what are the major challenges that ITServe is facing?

Jagadeesh Mosali:

So, if you look at our typical mentality, we the people of South Asian origin, we typically don't tend to sue anyone easily and for small reasons. We have inhibitions against going after the government. But the beauty of America is, if it's not right, you can go after anyone. That's true. So, if it was a single person, okay, I think if it was just me, I would not be thinking about going after the government suing the government. But as a collective organization, we had more than 1000 members at that particular point in time. So, we can go as a group that uses our strength.

Just like a single thread that is very weak, and will break easily. But if you intertwine them and they get to a big rope. And, it's very hard to break it. Yeah, just like that, we have a lot of members. So, we can now go as a collective strong group. And therefore, we went to the government. All we're saying is when things are unfair, we want the government to take a look at it again. We are not telling the state to do something illegal. We point to the unfair practices and want them to be fixed, and then be fair to us. That's what we told them. And that has benefited not just us, it has benefited even the big companies like Google and Microsoft also. Yes. And that's a very good initiative that I believe ITServe will continue to work towards.

Before I conclude, I would like you to convey my message to the community in general.
So, if you are in the IT services, or software consulting, or software development business, I would strongly encourage you guys to come and join us. So that you can reap the benefits of networking, as well as collaboration. Not only that we together will have more strength, but we can accomplish more things with our over 2200 strong Members. We have achieved a lot right now, and we are going to do more. When our membership grows to 5000 or 10,000 members, we could do much more. Come and join us together, we'll make our journey ahead and make a pretty good and bright future for the IT services industry. Thank you, guys.

Interviewer:

Thank you so much. It was wonderful having you here and once again, congratulations.

Jagadeesh Mosali:

Thank you and appreciate it.

Interview With Anju Vallabhneni , President-Elect 2024

Interviewer: As the President-Elect of ITServe Alliance, an influential organization connecting IT leaders, what is your role and vision for ITServe?

Anju: In my role as President-Elect of IT Serve, I shall work with the President and manage ITServe Activities, in the following areas, but not limited to:
- Adding new chapters and members
- Creating a recurring income flow through ITSS
- Driving CSR, PAC & Connected PAC, YEP initiatives
- Adding Sponsorships

Interviewer: What is unique about you that you have been chosen to take on the important role as the President-Elect of ITServe?

Anju: I bring 21+ years of experience in successfully managing IT Organizations and 5 years of experience in managing ITServe's EB and OB & DIR roles. I have made ground-level relations with all Chapters in every region to drive the ITServe agenda and make ITServe Alliance the strongest, most powerful and highly valued organization in the USA.

Interviewer: What has gone into making ITServe Alliance into one of the most well-known and largest professional organizations in the US?

Anju: It is a structured approach by creating and growing Chapters across the Nation having IT company owners as Members, driving together a clear and distinct agenda to:
- Have a unified voice to safeguard the interests of the IT consulting, services, and product development organizations
- help networking with ITSERVE members in all IT segments and to promote business growth by committing to high ethical standards
- be aware of the legal and regulatory items affecting member organizations and to actively support progressive legislation that clarifies these issues without restricting ITSERVE growth or creativity
- provide cost-effective services to the membership where possible by sharing in the cost of such services or negotiating price reductions

create local and international opportunities for Members to engage in information technology innovation, promote growth, and engage with the information technology community.

ANJU VALLABHNENI

PRESIDENT-ELECT, ITSERVE ALLIANCE

Interviewer: Indian Americans constitute less than 1% of the country's population, but they account for establishing and leading an overwhelmingly large number of IT companies. What has made Indian IT professionals so trusted and relied upon for leadership and invention?

Anju: The success of Indian IT professionals in establishing and leading a significant number of IT companies in America can be attributed to several factors:

Technical Expertise:
Indian American IT professionals are often highly educated, with a strong emphasis on science, technology, engineering, and mathematics (STEM) disciplines. Many hold advanced degrees in computer science and related fields. India has a robust education system that produces a large pool of technically skilled professionals, making them well-equipped to contribute to the IT industry.

Work Ethic and Professionalism:
Indian American professionals are often known for their strong work ethic and dedication. The emphasis on discipline and hard work in the Indian cultural context has translated into a professional mindset that is highly valued in the IT industry. Exposure to diverse cultures and work environments has allowed Indian American IT Leaders to adapt, collaborate, and excel in global settings.

Problem-Solving Skills:
Indian American IT professionals are recognized for their strong analytical and problem-solving skills. This ability to address complex challenges is crucial in the dynamic and fast-paced IT sector.

Entrepreneurial Spirit:
Many successful Indian American IT leaders have demonstrated an entrepreneurial spirit, started their own companies and contributed to innovation. This willingness to take risks and pursue new ideas has been a driving force in the industry.

Adaptability and Continuous Learning:
The American IT industry is known for its rapid changes and advancements. Indian IT professionals have shown a remarkable ability to adapt to new technologies and trends, and a commitment to continuous learning.

ANJU VALLABHNENI

Anju: It is never enough for all of us, to do for our local communities as an individual and as a successful organization. I encourage everyone and personally envisage for:
- growing CSR Welfare Activities across chapters in the USA and India
- add more STEM Scholarships to students
- promoting Youth Entrepreneurship Program

Interviewer: India today provides the largest number of International IT Graduates to the US. Tens of thousands of Indian students are leaving the country for better educational facilities across the world. What is your advice to Indian policymakers in terms of improvement of the Indian education system and better learning facilities for its aspiring IT professionals?

Anju: By addressing the following aspects, policymakers can contribute to building a strong foundation for the next generation of IT professionals in India, fostering innovation, and ensuring the industry remains globally competitive.

Curriculum Modernization: Regularly update the curriculum to align with the latest industry trends, skills, and technologies. Introduce practical, hands-on learning experiences to bridge the gap between theoretical knowledge and practical application.

Industry Collaboration: Foster strong partnerships between educational institutions and the IT industry to provide students with exposure to real-world projects and challenges. Encourage internships, apprenticeships, and industry mentorship programs to enhance practical skills and industry readiness.

Focus on Research and Development: Allocate resources for research and development within educational institutions to encourage innovation and the creation of cutting-edge technologies. Promote collaboration between academia and industry for joint research initiatives.

Infrastructure and Technology: Upgrade and maintain modern infrastructure, including state-of-the-art laboratories and computing facilities. Ensure access to the latest software, hardware, and technology tools for hands-on learning.

ANJU VALLABHNENI

PRESIDENT-ELECT, ITSERVE ALLIANCE

Soft Skills Development: Integrate soft skills development into the curriculum, including communication, teamwork, problem-solving, and critical thinking. Offer training programs to enhance students' interpersonal and professional skills.

Global Exposure: Facilitate exchange programs, collaborations, and partnerships with international educational institutions to expose students to global perspectives and practices.

Interviewer:

Anything else you want to share with the members of ITServe?

Anju:

Thank you, Vinod Babu Uppu (Governing Board Chair 2023), and below Governing Board members for 2023 - Shashidhar Devi Reddy, Gopi Kandukuri, Amar Varada, Raghu Chittimalla, Devender Aerrabolu and our National President and GB member Vinay Mahajan, thank you all for your trust in me in electing me as the President-Elect 2024.

My sincere appreciation and regards to all of you and fellow OB & DIR team, all the Chapter Presidents and the entire EB team, and all the ITServe Core Team Members and all the Members.

I want to assure you that will work with Amar Varada and Jagadeesh closely this year and give my 100% support to them wherever is needed. Let's keep working together, with passion and add more members to the organization, to make ITServe the most powerful and the strongest IT Companies Association in the USA.

ITServe's New Leadership for 2024 Inaugurated

"I am humbled and honored to be chosen for this important role, leading ITServe Alliance, the largest association of IT Solutions, Product Development, and Services organizations in the United States, representing over 2,300 member prestigious small and mid-sized Information Technology Firms companies, and serving as the collective voice for with shared interests nationwide." Jagadeesh Mosali, President of ITServe Alliance said immediately after taking charge as the National President of ITServe Alliance in January 2024.

Along with Mosali, a veteran leader of ITServe, Amar Varada assumed charge as the Governing Board Chair – 2024. Varada said, "We will utilize our strengths for the greater good of all of our members, the industry as a whole, and for our members' well-being. We will use our strengths to help level the playing field for small and medium-sized companies in the IT industry. Not only have we advocated with lawmakers, but we have also demonstrated that we will not hesitate to challenge unfair policies in a court of law." Anju Vallabhaneni assumed charge as the President-Elect, with the goal of succeeding Mosali in leading the organization in 2025. "In my role as the President-Elect of ITServe, I shall closely work with the current President and manage all ITServe activities," Vallabhaneni said.

In his farewell address, Vinay Mahajan, Immediate Past President of ITServe – 2023 said, "I would like to take a moment to reflect on the extraordinary achievements of this year and extend my heartfelt gratitude to the dedicated Team 2023 members who served the ITServe community. I am excited to witness the continued growth of ITServe under the capable leadership of Dr. Mosali and Team 2024."

ITServe helps its member companies with operations through four boards, ITServe Alliance, Connected PAC, ITServe Services Board, and ITServe CSR Board.

 "ITServe success story doesn't depend on just the leaders of the organization but also all the members spread across 21 chapters supporting the initiatives of ITServe," Mosali said. "I understand the responsibilities that come with taking on the leadership role at ITServe. And I'm committed to working together with my team in 2024, taking our beloved organization to newer heights, expanding our role, expanding our presence across the United States, while maximizing benefits to our members, thus helping realize the core mission of ITServe. Come, join me and help realize our collective mission!"

ITServe's New Leadership for 2024 Inaugurated

ITServe's Governing Board

Amar Varada assumed charge as the Governing Board Chair – 2024. ITServe's Governing Board Members include, Gopi K. Kandukuri, National President 2018; Vinod Babu Uppu, National President 2019; Raghu Chittimalla, National President 2021; Devender R. Aerrabolu, National President 2022; Vinay Mahajan, National President 2023; and, Jagadeesh Mosali, National President 2024.

ITServe's Executive Board – Office Bearers

Jagadeesh Mosali, a veteran leader of ITServe is the President, while Anju Vallabhaneni serves as the President-Elect. Other Members of the ITServe's Executive Board - Office Bearers are: Muralidhar Bandlapalli, Secretary of ITServe; Sateesh Nagilla, Treasurer of ITServe; Manish Mehra, the Joint Secretary of ITServe; and, Samba Movva, Joint Treasurer of ITServe.

ITServe's Executive Board – Directors

ITServe's Executive Board – Directors For The Year 2024 Include: Abhishek Boyanapally, PR & Media; Siva Moopanar, Benefits; Vinay Parachuri, Bylaws; Mahesh Sake, Chapter Relations; Shyam Padamati, Contracts/Procurements/Certifications; Lavanya Poosarla, Diversity & Compliance; Kalyan Vijai Lakimsetty, Membership; Nayan Joshi; Political Action Committee; Ashok Dandamudi, Sponsorship; Suresh Potluri, Synergy; And, Srikanth Dasugari, Technology.

ITServe's ITSS Board Directors

ITServe's ITSS Board Directors are: Manohar Kasagani, Jagadeesh Mosali, Vinay Mahajan, Vamsi Tammana, and, Goutham Goli. Connected PAC Board of Directors include: Jagadeesh Mosali, Gopi Kandukuri, and, Kris Gadde. Hima Kolanagireddy will serve as the CPAC – Managing Director, while Sudheer Venkat Chakka is the CPAC – Secretary; Sateesh Nagilla is the CPAC – Treasurer, and Samba Movva serves as the CPAC – Jt. Treasurer.

ITServe's Corporate Social Responsibility

ITServe's Corporate Social Responsibility (CSR) is being led ably by Jagadeesh Mosali, CSR – Board of Director and Vinod Babu Uppu, CSR – Board of Director. Raghu V. Bhupathiraju will lead CSR in his capacity as its Managing Director. Amit Goel will serve as the Secretary, Dasarath Kunapaneni is the Jt. Secretary, Kumar Nandigam is the CSR Treasurer, and Mahesh Surapaneni serves as the Jt. Treasurer.

ITServe's Connected PAC (CPAC)

Founded with the objective of protecting ITServe member companies from external threats, creating a platform to help them grow, and bring success to our member businesses, IPAC's promises hinges on its 3 fundamental pillars: educate, lobby, and litigate.

"Get ready to witness excellence as we proudly present the Office Bearers and Chairs of Connected PAC for 2024! Meet the driving forces behind our commitment to positive change and impactful initiatives towards our members PAC knowledge & requirements," said Hima Kolanagireddy.

Jagadeesh Mosali serves as the CPAC – Board Of Director, along with Gopi Kandukuri, And Kris Gadde. This vital Branch of ITServe is being led by Hima Kolanagireddy, CPAC – Managing Director; Sudheer Venkat Chakka, CPAC – Secretary; Sateesh Nagilla, CPAC – Treasurer; and, Samba Movva, CPAC – Jt. Treasurer. Connected PAC Committee Chairs are: Ramesh Kalwala, Mahi Mahipathi, Vijay Kumar Buddi, Subrahmanyam Osuru, Bala Rajaraman, Naveen Valeti, Chandra Sekhar Nallam, And Rahul Chandra Kone.

Executive Board – Chapter Presidents

ITServe has been honored to have a network of dynamic leaders committed to fostering collaboration, innovation, and growth within their Chapters. From coast to coast, these Presidents are poised to elevate ITServe Alliance to new heights, creating a ripple effect of success throughout our vibrant community.

ITServe's Executive Board - Chapter Presidents, who have been entrusted with leading the 21 Chapters spread across the country are: Hitesh Vadlamudi, Atlanta; Hari Bachina, Austin; Hari Gakkani, Bay Area; Vamshi Kesireddy, Charlotte; Satish Yalamanchili, Chicago; Purnachandra Rao Irukulapati, Columbus; Ram Nandyala, Dallas; Jay Gubbala, Detroit; Tanuj Gundlapalli, DMV; Kamal Sakamuri, Florida; Malla Mekala, Houston; Vikash Mishra, Los Angeles; Shaik Ahmed, Minneapolis; Pushyami Duvvuri, Maryland; Sharad Patney, New England; Yuva Gkpathm, North East; Sitaram V Mukkamala, Philadelphia; Praveen Samala, Phoenix; Praveen Chakraraj. Raleigh; Jayapal Reddy V Dodda, Seattle; and, Venkat Gouni, St. Louis.

FEBRUARY ACTIVITIES

NATIONAL

Webinar on Tax tips before filing Your Taxes - Virtual held on 13th Feb.

The speaker for the event was Anil Grandhi shared valuable insights on Maximizing Tax Savings, Unlocking Tax Deductions and Credits, Best Practices for Recordkeeping, Recent Tax Law Changes & Filing Deadlines, and Tax Planning Tips for 2024 have left us motivated and inspired.

Webinar on Protecting from Financial Frauds - Virtual held on 26th Feb.

The speaker for the event was Phani Yenugu shared insights on Financial Frauds, Cyber Coverage, Legal Support/Claims, and Fixing the Root Cause have left us motivated and inspired.

IMMIGRATION WEBINARS

Immigration Webinar by BBI Law Group, Somireddy Law Firm & Wasden Law - Virtual held on 7th Feb.

The speakers for the event are Bhanu B. Ilindra, Santhosh R. Somireddy & Jonathan Wasden shared insights on Awareness Campaign on New H-1B Visa Regulations and Increased Fees along with Strategies to Navigate.

Immigration Webinar by BBI Law Group & Murhty Law Firm - Virtual held on 14th Feb.

The speakers for the event are Bhanu B. Ilindra & Sheela Murthy shared insights on Exploring Shifts in H-1B Visa Cap & Immigration Regulations.

Immigration Webinar by Somireddy Law Firm & Epstein Becker & Green, P.C. - Virtual held on 21st Feb.

The speakers for the event are Santhosh R. Somireddy & Paul DeCamp shared insights on Navigating DOL Regulations: Common Compliance Challenges for IT Consulting Firms.

Immigration Webinar by Law Offices of Prashanthi Reddy & Borders Law Firm. - Virtual held on 28th Feb.

The speakers for the event are Prashanthi Reddy & Devika Penekelapati shared insights on H-1B Visa Changes & Expanding into Canada Global Mobility Programs.

FEBRUARY ACTIVITIES

ATLANTA CHAPTER

Atlanta Chapter Monthly Meeting - In-Person held on 28th Feb.

The speaker for the event was Akash Taneja shared insights on M&A in the Staffing Industry, Valuations, Considerations & Trends for 2024 & Beyond.

AUSTIN CHAPTER

Austin Chapter Monthly Meeting - In-Person held on 20th Feb.

The speakers for the event are Bal Joshi, Stephen Morgan, Kavitha Akula & Prashanthi Reddy. Created opportunity for In-Person Networking and everyone Spent a Memorable Day together.

BAYAREA CHAPTER

Bay Area Chapter Monthly Meeting - In-Person held on 21st Feb.

The speaker for the event was K. Srikar R. Created opportunity for In-Person Networking and everyone Spent a Memorable Day together.

CHARLOTTE CHAPTER

Charlotte Chapter Monthly Meeting - In-Person held on 29th Feb.

The speaker for the event was Dr. Sriharsha Vajjala M.D.. Created opportunity for In-Person Networking and everyone Spent a Memorable Day together.

CHICAGO CHAPTER

Chicago Chapter Monthly Meeting - In-Person held on 21st Feb.

The speakers for the event are Santhosh Somireddy & Mary Kennedy shared insights on Immigration Panel Discussion & H1B CAP Season 2024 - 2S Changes & Impact.

COLUMBUS CHAPTER

Columbus Chapter - Pittsburgh Membership Drive - In-Person held on 3rd Feb.

ITServe Alliance Columbus Chapter Membership Drive Created opportunity for In-Person Networking and everyone Spent a Memorable Day together.

Columbus Chapter Monthly Meeting - In-Person held on 21st Feb.

The speakers for the event are Anil Grandhi & Bhanu B. Ilindra shared insights on Business Tax Updates & Immigration Updates.

FEBRUARY MONTHLY MEETINGS UPDATES

DALLAS CHAPTER

Dallas Chapter Workshop on 2024 Finance & Taxation - In-Person held on 7th Feb.

The speaker for the event was Anil Grandhi shared insights. Created opportunity for the In-Person Networking and everyone Spent a Memorable Day together.

Dallas Chapter Monthly Meeting - In-Person held on 21st Feb.

The speaker for the event was Tom Ziglar shared insights on Unlock your fullest Potential & Navigate the Paths to Success with Unwavering Determination

Dallas Chapter CSR Activity on 23rd Feb.

Dallas Chapter CSR Activity Success! With the wholehearted support of our community, we've gathered an impressive array of food items to aid those experiencing hardship. Let's carry forward this spirit of generosity and empathy into our future endeavors, ensuring that we continue to positively impact the lives of others in our community. Thank you for your invaluable contributions!

FLORIDA CHAPTER

Florida Chapter Monthly Meeting - In-Person held on 16th Feb.

The speaker for the event was Jenette Blanco shared insights on Doing Business with Government.

HOUSTON CHAPTER

Houston Chapter Monthly Meeting - In-Person held on 29th Feb.

The speaker for the event was Ashish Agrawal. Created opportunity for In-Person Networking and everyone Spent a Memorable Day together.

MINNEAPOLIS CHAPTER

Minneapolis Chapter Monthly Meeting - In-Person held on 22nd Feb.

The speakers for the event are Rudi Mohamed, Deb Sauder & Jason Prigge. Created opportunity for In-Person Networking and everyone Spent a Memorable Day together.

DETRIOT CHAPTER

Detroit Chapter Monthly Meeting - In-Person held on 27th Feb.

The speakers for the event are Anil Grandhi & Bhanu B. Ilindra & Prakash Kadumanchi shared insights on Immigration Updates & Business Tax Updates

NEW ENGLAND CHAPTER

New England Chapter Monthly Meeting - In-Person held on 1st Feb.

The speaker for the event was Percy Homi Italia shared insights on Doing Business in India & Being Compliant with the Laws of the Land

FEBRUARY MONTHLY MEETINGS UPDATES

NORTH EAST CHAPTER

North East Chapter Monthly Meeting - In-Person held on 2nd Feb.

The speaker for the event was Giri Devanur shared insights on 4s - The Secrets of Success.

North East Chapter Food Drive on 23rd Feb.

ITServe Northeast Chapter Food Drive! Thanks to our incredible community, we collected a bounty of food for those in need. Your contributions made a real difference. Let's keep this spirit alive for future endeavors!

RALEIGH CHAPTER

Raleigh Chapter Monthly Meeting - In-Person held on 28th Feb.

The speakers for the event are Murali Bashyam, Anil Grandhi & Bhanu B. Ilindra shared Immigration Panel Discussion & Corporate Taxes Do's & Don'ts.

PHILADELPHIA CHAPTER

Philadelphia Chapter Monthly Meeting - In-Person held on 8th Feb.

The speakers for the event are Anil Grandhi & Peter L. Frattarelli shared insights on Mastering 2024 Taxes & Compliance & PA Labor Laws.

ST.LOUIS CHAPTER

St.Louis Chapter Monthly Meeting - In-Person held on 23rd Feb.

The speaker for the event was Santhosh Somireddy shared insights on Latest Updates on the USCIS H-1B Cap for FY 2025.

PHOENIX CHAPTER

Phoenix Chapter Monthly Meeting - In-Person held on 22nd Feb.

The speaker for the event was Dr. Sriharsha Vajjala M.D. Created opportunity for In-Person Networking and everyone Spent a Memorable Day together.

ITSERVE FEBRUARY CSR ACTIVITIES

Charlotte Chapter CSR Activity held on 2nd Feb.

Volunteering at its finest! The ITServe Charlotte Chapter dedicated their time and effort to support Second Harvest Food Bank today. Together, we sorted, packed, and made a meaningful impact in our community. Thank you to all the volunteers for your hard work and commitment!

ITSERVE FEBRUARY CSR ACTIVITIES

Raleigh Chapter CSR Activity on 3rd Feb.

We are thrilled to have been active participants in all aspects of the CSR event hosted by the Raleigh Chapter. A sincere thank you extends to all attendees, and we take pride in acknowledging and commemorating the positive results stemming from this successful gathering.

ITSERVE FEBRUARY CSR ACTIVITIES

North East Chapter Food Drive on 23rd Feb.

ITServe Northeast Chapter Food Drive! Thanks to our incredible community, we collected a bounty of food for those in need. Your contributions made a real difference. Let's keep this spirit alive for future endeavors!

ITSERVE FEBRUARY CSR ACTIVITIES

Dallas Chapter CSR Activity on 23rd Feb.

Dallas Chapter CSR Activity Success! With the wholehearted support of our community, we've gathered an impressive array of food items to aid those experiencing hardship. Let's carry forward this spirit of generosity and empathy into our future endeavors, ensuring that we continue to positively impact the lives of others in our community. Thank you for your invaluable contributions!

ITSERVE ALLIANCE 2024
GRAND SPONSOR

TrackEx
Travel & Expense Management
www.trackex.com

ITServe Alliance
Empowering Local Employment

ITServe Alliance CSR
Empowering Local Communities

ITSERVE ALLIANCE 2024
PLATINUM SPONSORS

VITEL GLOBAL COMMUNICATIONS
The Ultimate Business Cloud Voice & Data Services
www.vitelglobal.com

Ceipal
www.ceipal.com

TIA TECH INSURANCE AGENCY
EMPLOYEE BENEFITS & BUSINESS INSURANCE
www.techinsuranceinc.com

SOMIREDDY LAW GROUP
www.somireddylaw.com

AG FinTax
GRANDHI FINTAX CPAs INC
www.agfintax.com

BBI Law Group, P.C.
www.ilindralawgroup.net

Imagility
www.imagility.co

Q1 TECH
Making your success our business.
www.q1tech.com

Varun Digital
Your Partner in Digital Excellence
www.varundigitalmedia.com

24

MEMBER BENEFITS

ITServe is providing excellent benefits to members. The benefits team continuously works to enhance benefits for members. Here are some Benefits below that can help:

- ADP Payroll discount of 60%
- MS Office 365 Business basic $1.8 per month for User MS Office 365
- Business Standard $12 per month for user
- Comprehensive Smart Pack with Fed and drug test $72.43 from USA Facts
- No out-of-pocket fee! No retainers or hourly rates for Collection Agency

Please feel free to reach the benefits team by E-Mail: benefits@itserve.org

"SPORTS & WELLNESS"
Program at ITServe Alliance

Staying FIT physically and mentally is the key to keeping pace with the fast-paced world we all live in as entrepreneurs. Being fit and healthy goes without saying to make a difference in our professional and personal lives and maintain balance.

As you all know, the pandemic has taught us the importance of being healthy and its impact on our lives, our families, the well-being of the employees, and the overall organization in general. Some of the benefits we envision through these physical activities and staying engaged will:

- Instill discipline, confidence, team bonding & building, co-existence in a fun-filled environment.
- Help to improve both mental & physical health.
- Enhance member engagement at ITServe through sporting events.
- As the saying goes, healthy minds have more and make a positive contribution to their communities.

ITServe is excited to announce a new initiative to help our members relieve some stress from day-to-day activities by introducing a sports and wellness program. The program in the inaugural year will have Badminton, Cricket, Golf, Table Tennis & Volleyball with Yoga. Complete program details will be published soon.

ITSERVE ALLIANCE - WHAT ARE YOU GETTING FOR $1000 MEMBERSHIP FEES?

BECAUSE OF INCREASE ($500) IN MEMBERSHIP FEE ITSERVE WILL NOT FUNDRAISE FOR PAC (POLICY ADVOCACY) & CSR.

$300 goes to PAC (Policy Advocacy):

- Salary to Monte Ward (Government liaison officer)
- Salary to Jon Wasden (Litigation Attorney)
- Challenge the upcoming immigration reform which will ELIMINATE our current consulting model.
- Passing of HIRE ACT

PARTIAL LIST OF PAC ACHIEVEMENTS
- 3 years of H1B approval
- Removal of Neufeld Memo/Client letter/Itinerary
- Opposed OPT/CPT third-party placements
- H1B lottery rule change
- Historic ITServe memo
- Reduced 221(G) at the consulates
  (Savings: Several thousands of USD)

$200 to CSR:

STEM:
- Support local employment via
  1. Scholarships
  2. Training &
  3. Foster startups.
- Lawmakers are appreciating and supporting this program

NON-STEM:
- Getting closer to local communities
- Convey to the public about our contribution to this country
- Get ground level support to our high skilled immigration policies
  (Savings: Several thousands of USD)

ITSERVE ALLIANCE - WHAT ARE YOU GETTING FOR $1000 MEMBERSHIP FEES?

MEMBERSHIP CARD
Membership card (like AAA card), where you can use with the upcoming benefits from national brands

STATIONERIES AND COMPUTERS
Quill.com (Staple`s sister company) – Waiting to sign a contract, Discounts to our members, Special promotions, Award points, Dedicated customer service representatives to ITServe, Customized portal, Free shipping, Price match etc.
(Savings: 12% to 56%)

TEN CHAPTER MONTHLY MEETINGS
Each monthly meeting will cost at least $75/head
(Savings: $750)

BUSINESS REFERENCE CHECKS
Check the quality of unknown vendors/clients
(Savings: Thousands*)

BUSINESS GROWTH
Govcon day, Startup/Investor Day, M&A, Scaling up workshops, leadership training etc (Savings: Thousands*)

ACCOUNTING
AG FinTax (Anil Grandhi (Savings: 5%))

HOTEL
ITServe have agreement with Extended stay America
Customized portal for ITServe (Savings: 5%)

IMMIGRATION
Somireddy Law Group (Savings: 5%)
BBI Law Group, P.C (Bhanu B. Illindra) (Savings: 5%)

MEDIATION SERVICES
Resolve the payment and other disputes among members
(Savings: Thousands*)

WEBINARS
Immigration, Tax/Financial planning, Compliance, best practices, clarification of new rules/regulations etc (Savings: Thousands*)

NETWORKING
Networking at monthly/regional meetups & Synergy
(Savings: Thousands*)

* - Intangible benefits. We are currently working with other national brands. If you have any questions or leads please contact us via email benefits@itserve.org or call our team members.

IMMIGRATION NEWS

White House Commits to Address H-1B Visa Challenges and Green Card Backlog

The White House has affirmed President Joe Biden's dedication to tackling challenges within the H-1B visa process and reducing the backlog for green card applicants. White House Press Secretary Karine Jean-Pierre conveyed this commitment during a press briefing, highlighting steps taken to enhance the H-1B visa process and address the backlog for lawful permanent residents seeking U.S. citizenship. Jean-Pierre responded to concerns that the Biden administration might prioritize addressing issues faced by illegal immigrants over those encountered by legal immigrants, such as challenges related to the H-1B visa process and the green card backlog.

Click to Know More

USCIS Reaches H-2B Cap for Second Half of FY 2024 and Announces Filing Dates for the Second Half of FY 2024 Supplemental Visas

USCIS has received enough petitions to meet the congressionally mandated H-2B cap for the second half of FY 2024. March 7, 2024, was the final receipt date for new cap-subject H-2B worker petitions requesting an employment start date on or after April 1, 2024, and before Oct. 1, 2024. We will reject new cap-subject H-2B petitions received after March 7, 2024, that request an employment start date on or after April 1, 2024, and before Oct. 1, 2024.

Click to Know More

ITServe Alliance
Membership

For Membership Visit:

www.bit.ly/ITServeMembershipApplication

PR & MEDIA TEAM

Amar Varada
Governing Board Chair 2024

Jagadeesh Mosali
President

Anju Vallabhaneni
President Elect

Suggestions:

Please feel free to E-Mail us at *PR@itserve.org*

Abhishek Boyanapally
Director - PR & Media

Ramesh Garlapati
Chair - PR & Media
(Internal)

Sridhar Reddyreddy
Chair - PR & Media
(Internal)

Karthik Chadalawada
Chair - PR & Media
(Social Media & Web)

Naveen Tipirneni
Co-Chair-PR & Media
(Social Media & Web)

Follow us on   f ITServeAlliance   in itserve-alliance   🐦 ITServeorg

Atlanta|Austin|Bay Area|Charlotte|Chicago|Columbus|Dallas|Detroit|DMV|Florida | Houston
Los Angeles| Maryland | Minneapolis | New England|North East|Philadelphia|Phoenix|Raleigh|Seattle|St.Louis