



ITServe Alliance

Empowering Local Employment

NEWSLETTER SEPTEMBER 2023



ABOUT ITSERVE ALLIANCE

Founded in 2010, ITServe Alliance is the largest association of Information Technology Services Organizations functioning across the United States. Established with the objective of being the collective voice of all Information Technology companies functioning with similar interests across the United States, ITServe Alliance has evolved as a resourceful and respected platform to collaborate and initiate measures in the direction of protecting common interests and ensuring collective success.

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SPOTLIGHT

ITServe Leadership Visits and Meets the India Team

After meeting with the India Team at the ITServe Office in India, Ram Nadyala, ITServe's Director of Benefits said, "Very happy to see that all last year's hard work is getting paid off. Happy to meet the India Team, since it's a national holiday here, I could not meet all of them. Congratulations to Nagesh and the Team.

"Thanks to ALL last year's GB who supported us with all the paperwork, and thanks to Dev who took the initiative and trusted me to handle this critical project.

"Congratulations to Vinay Mahajan and Radha Alla who took the operations to the next level. We don't need to mention Hemanth as a special name - he is always there. Overall, it's a TEAMWORK."

Congratulating and appreciating the efforts of the pioneers for their vision and efforts to set up the India Operations, Vinay Mahajan said, "Thanks Ram for visiting. You sowed the seeds and now the India Office is blossoming."



SPOTLIGHT

ITServe Members Meet With Minister Jagadish Reddy



Led by Jagadeeshwar, Shashi Devireddy and Vishnu had a very productive meeting with Minister Jagadish Reddy during the summer of 2023. According to ITServe Team, "He is very excited and wants to have some kind of inaugural event for an IT Park in October 2023 (Make Shift, Temporary) in one of the existing buildings, which used to be the Collectorate.

Abhishek Boyenipali from ITServe was present, along with other meeting attendees including Vijay Rangineni, Rajini Sangani, who already have offices in Suryapet. Other members interested in starting operations may explore these otioptions.

ITServe members who would like to take advantage of this facility, which has around a 500-600 seat capacity to start with. We will know more about the building's upgrading and beautification, along with other concerns such as transportation, soon.

ITSERVE IN ACTION

SEPTEMBER 2023

Chicago Chapter's Lake Michigan Cruise, September 6

Chicago Chapter's Lake Michigan Cruise event was held on September 6th, 2023. It provided an opportunity for networking for the members of the Region, making the event a grand success.

Austin Chapter Monthly Meeting, September 12

The Austin Chapter Monthly Meeting was held on September 12, 2023. Networking, sharing of knowledge, experiences and creative ideas from the members and speakers at the meeting was appreciated by one and all.

Houston Chapter Monthly Meeting, September 14

The Houston Chapter Monthly Meeting was held on September 14, 2023. Networking, sharing of knowledge, experiences and creative ideas from the members and speakers at the meeting was appreciated by one and all.

DMV Chapter Family Summer Picnic, September 17

DMV Chapter Family summer picnic was held on September 17. The picnic was attended by members of the region and their families, making the event successful and memorable for all.

Columbus Chapter Monthly Meeting, September 20

The Columbus Chapter Monthly Meeting was held on September 20, 2023. It provided an opportunity for networking, learning and sharing of knowledge and expertise with skilful speakers.

Dallas Chapter Monthly Meeting, September 22

The Dallas Chapter Monthly Meeting was held on September 22, 2023. It provided an opportunity for networking in that region, making the event a great success.

Philadelphia Chapter Monthly Meeting, September 27

The Los Angeles Chapter Monthly Meeting was held on September 27, 2023, which provided an opportunity for networking for members of the region, making the event a great success.

Phoenix Chapter Monthly Meeting, September 27

The Phoenix Chapter Monthly Meeting was held on Phoenix Chapter, September 27, 2023. Networking, sharing of knowledge, experiences and creative ideas from the members and speakers at the meeting was appreciated by one and all.

IN FOCUS

ITServe CONNECTED PAC Leading Efforts To Advocate For And Protect ITServe Members' Needs

ITServe Alliance, the largest association of IT Services organizations, has come to be recognized as the voice of all prestigious IT companies functioning with similar interests across the United States. Through the years ITServe has evolved as a resourceful and respected platform to collaborate and initiate measures in the direction of protecting common interests and ensuring collective success.

The CONNECTED PAC was established by ITServe in 2021 to fulfill its promise to protect the interests of our member companies, create a platform to help our members grow and bring success to our member businesses," said Sateesh Nagilla, Board Chair of CONNECTED PAC.

A team of committed and experienced pool of CEOs led by Sateesh Nagilla, Board Chair has been constituted to lead ITServe's CONNECTED PAC, the Political Action Committee on behalf of this well-known organization. Other distinguished members of the CONNECTED PAC Board members include Gopi Kandukuri, Amar Varada, Siva Moopananar, Kris Gadde, Murali Bandlapalli, and Narasimha Telukuntla, as well as Mahesh Sake, Treasurer and Sunil Savili, Joint Treasurer of ITServe.

CONNECTED PAC as an organization receives and disburses financial contributions to political campaigns in support of candidates, ballot measures, or proposed bills. CONNECTED PAC Board is spearheaded by a team of CEOs who are knee-deep into the issues of concern, taking them head-on to address and help make a difference.

Foreign (nonimmigrant) workers fill a critical need in the U.S. labor market. Particularly in the technology field. Every year, U.S. employers seeking highly skilled foreign professionals submit their petitions for the pool of H-1B visa numbers for which U.S. Citizenship and Immigration Services (USCIS) controls the allocation. With a low statutory limit of visa numbers available, demand for H-1B visa numbers has outstripped the supply in recent years, and the cap has been reached quickly. Despite current rhetoric, research shows that H-1B workers complement U.S. workers, fill employment gaps in many technology occupations, and expand job opportunities for all.

IN FOCUS

Foreign-born workers with technology skills have joined with native-born workers with technology skills to build a dynamic economy in the United States. Studies have shown that skilled immigrants' contributions to the U.S. economy help create new jobs and new opportunities for economic expansion. It is estimated that an increase in H-1B visas could create an additional 1.3 million new jobs and add close to \$158 billion to the gross domestic product in the United States by 2045.

USCIS has received a greater number of petitions than there are visa numbers available because the annual cap for H-1B visas does not meet the current demand for high-skilled workers. ITServe Alliance supports increasing the overall cap for H-1B visas to meet the demand for highly skilled workers. In addition, ITServe Alliance supports removing the cap of non-immigrant skill workers with a Masters or Doctorate from a U.S. institution of higher learning. H-1B workers complement U.S. workers, fill employment gaps in many technology occupations, and expand job opportunities for all. H-1B visas are a vital tool that, if used correctly, can advance entrepreneurship, inspire productivity gains, fill skills gaps, and combat labor-market decline.

In order to achieve such goals that benefit the ITSector companies, the labor force, and the larger US economy, Nagilla said, "Our process hinges on our 3 fundamental pillars of the ITServe PAC: educate, lobby, and litigate."

ITServe Alliance is consistently working to protect its members' needs. To that end, ITServe Alliance, through its PAC teams advocates on Capitol Hill and with the US Administration. The Capitol Hill Day served as a perfect platform to communicate our collective voice with key policymakers on important issues to our members.

The CONNECT PAC members actively worked hard and participated in the first ever in-person Capitol Hill Day organized by ITServe Alliance in Washington, DC on July 19th, 2023. Our efforts resulted in having overwhelming support from the nearly 180 key US Representatives and Senators, including influential committee chairs and members from both the Democrat and Republican parties whom ITServe members met, eliciting support for the causes put forth by ITServe.

IN FOCUS

Stressing the importance of ITServe and the Legislative Day, Vinay Mahajan, President of ITServe said, "ITServe Alliance's Capitol Hill Day has effectively served as a powerful platform in educating policymakers on the issues that are important to our members and the business community, ensuring that our needs and views are reflected in policy debates and outcomes on Capitol Hill. The U.S. needs to maintain its leadership in technology and innovation,"

Capitol Day was the perfect way for ITServe Alliance to use its collective voice to communicate with policymakers on the issues that are important to our members. ITServe Alliance expressed its overwhelming support and urged the lawmakers, among other initiatives, to support H.R. 4647, the "High-Skilled Immigration Reform for Employment (HIRE) Act," introduced by US Congressman Raja Krishnamoorthi, D-Illinois on July 14th, 2023. The Bill would strengthen U.S. competitiveness by helping to close the skills gap – the space between the skills required for jobs that employers need to fill, and the skills possessed by current prospective employees. As introduced, the bill would raise the current H-1B limit from 65,000 to 130,000, remove the H-1B cap for those with a Master's Degree or PhD, and create a STEM grant program.

H-1B visa holders play a crucial role in bolstering the U.S. economy, fostering innovation, and enriching the fabric of American society through their skills, contributions, and diverse backgrounds. They bring diverse perspectives and knowledge to American workplaces, facilitating knowledge transfer and skills development by engaging in research and development activities, particularly in STEM fields, which contribute to scientific advancements and technological progress.

ITServe's CONNECTED PAC is approved by the Federal Election Commission (FEC) and can support the lawmakers through PAC's contributions wherever they are needed. Nagilla urged ITServe members to contribute to the CONNECTED PAC, stating that the members' contributions can only be accepted by personal checks and that an individual can donate a maximum of \$5000 annually. ITServe requests its members to contribute to the best of their ability to support the PAC initiatives. Write Checks in favor of ITServe Alliance Inc, and "CONNECTED PAC" in the check memo at the bottom left corner. Mailing Address: 8951 CYPRESS WATERS BLVD, SUITE 160, DALLAS, TX 75019. For information on ITServe and its many noble initiatives, please visit: www.itserve.org

ITServe Team Startup Cube Taking It To The Next Level

We are excited to share with you the latest initiatives undertaken by the ITServe team to encourage innovation in the USA and globally. As part of the ITServe Alliance's mission, we have been actively involved in supporting startups through various avenues.

ITServe Startup and Products Team 2023 introduced new initiatives to boost startup ecosystem internally and externally under the leadership of National President Vinay Mahajan, National Startups and Products Director Omprakash Nakka and his team members, including West Coast Chair Jagan Chitiprolu, East Coast chair Arvind Nerella, and Product Chair Bala Rajaraman. These initiatives will help to boost innovation and economy while offering investment access to our members.

Our team has organized startup conferences on both the West and East coasts, providing a platform for entrepreneurs to showcase their ideas and connect with potential investors and mentors. Additionally, ITServe Angels has made strategic investments in promising startups, offering financial support and guidance to help them thrive.

Mentoring plays a crucial role in the success of startups, and we have been actively involved in providing mentorship programs to aspiring entrepreneurs. Furthermore, we have been working towards creating market access opportunities for startups, enabling them to reach a wider audience and expand their business.

"ITServe Angels," is a network of investors from ITServe with the idea to boost innovation and economy by providing the seed capital for early-stage startups. We received an overwhelming response from the member community for this initiative.

We are thrilled to announce the ITServe Angels Next Disruptor program, where we will be investing \$500,000 USD during the upcoming Synergy Conference. This initiative aims to identify and support groundbreaking startups that have the potential to disrupt industries and drive innovation.

We have introduced incubator and accelerator services to create and mentor startups through our partner and member network. ITServe platform provides market access to startups through our members and their client network.

We successfully conducted a West Coast conference in April 2023 with 25+ applicants and 12 selected pitches!! We had a highly successful East Coast conference in June 2023 in Hartford, CT. The next and national conference is being planned during our Synergy conference in October in Atlantic City, NJ. We are exploring possibilities to open an ITServe India Innovation Chapter with exclusive membership to startups, which will help leverage cross-border funding and market access.

ITServe Innovations

The dedicated ITServe Startup Team has been working very hard and finding innovative ways to move forward in their mission to take the Startup Cube initiatives of ITServe to the next level.

We are committed to fostering a vibrant startup ecosystem and empowering entrepreneurs to turn their ideas into reality. Stay tuned for more updates on our initiatives and the success stories of the startups we support.

Thank you, President Vinay Mahajan, Executive Board, and General Body members for empowering the Teams to achieve intended objectives for 2023 and beyond. Innovative startups, Accelerators, and incubators can reach us at: Startup@itserve.org



Through Corporate Social Responsibility (CSR) ITServe Alliance Seeks To Transform Society

North Easter Chapter CSR June 2023 Event Donates Food For the Hungry

Each night in the United States, 17.4 million families go to bed hungry. An additional 6.9 million families live on the verge of food insecurity. That means they don't always know where their next meal is coming from.

Believing that every small act of kindness will help fill the needs of many, the North East Chapter of ITserve CSR organized a volunteer event supporting the noble initiatives of a local Food Bank, the Community Food Bank of NJ (CFBNJ.org), located at 31 Evans Terminal Rd #1, Hillside, NJ 07205 on June 24th, 2023, Friday From 1.00 PM to 3.00 PM.

Our generous 15 volunteers helped pack 1500 lbs of food. In addition, we donated various Food items worth over \$1500.00 by our core team members on that day, through generous donations from our members: Murali Kulala – Smart IT Frame; Bala Shan – Lorven Technologies; and, Rani Ramaswamy – Iflowsoft Solutions inc.

Congratulations and Thank You North East Chapter CSR! Keep up the great work!

ITServe North East Chapter CSR Team Donates \$1000.00 To The Hillsborough Police Department North East ITServe Chapter Family Hiking Day Held

Police officers play a crucial role in preventing and responding to criminal activities, and ensuring the well-being of individuals and property within their jurisdiction. They work diligently to uphold the law, maintain order, and provide a sense of security to the community they serve.

Recognizing their hard work, dedication, and selfless services for the good of the larger community, members of the North East Group at ITServe collected and donated a sum of \$1,000.00 to the Hillsborough Police Department as a token of our appreciation to their dedication and service to the society during our August 2023 NE CSR activity.

In the midst of all of our own hard work and stressful situations, understanding the need for some fun and relaxation and to be with Nature, as part of the August Month CSR activity, the North East ITServe Chapter members had a Family Hiking Day.

Having our family members together with the ITServe members, appreciating the beauty of Mother Nature on a warm Sunday morning at Sourland Park Reserve on August 15, 2023, was truly a fun-filled experience, where we relaxed and strengthened our bonds with each other.

Way to go North East Chapter! Thank you all for taking the time out to strengthen our bond with each other!

ITServe's Corporate Social Responsibility (CSR) Events

Austin Chapter CSR 2023 August Mega Event Honors The First Responders

First responders put their lives on the line every day. They are our neighbors, family members, and friends. When they must step in to help us, they don't just do it for us—they do it for everyone in their community.

We recognize their generous contributions to safeguarding our safety and security and thus helping in our well-being and the smooth functioning of our society.

A team of more than 35 volunteers donated food worth \$1,000.00 to Cedar Park Police Department and Firefighters, as a heartwarming act of gratitude and support for the brave individuals who serve and protect the community.

By providing food to these essential first responders, ITServe Austin demonstrated its appreciation for their dedication and sacrifice. This kind gesture not only nourishes those who tirelessly safeguard the community but also fosters a strong sense of unity and partnership between ITServe Austin and the local heroes who work tirelessly to keep the area safe.

The ITServe Austin team donated \$1,000.00 to the Round Rock Police Department as a commendable gesture of support for law enforcement in the community. This contribution not only reflects a commitment to public safety but also acknowledges the valuable work that police officers do to maintain peace and security.

Financial support from ITServe Austin will assist the Police Department in various ways, such as purchasing equipment, supporting community programs, or enhancing training opportunities. This act of kindness strengthens the relationship between ITServe Austin and the local police force, fostering a sense of partnership and mutual appreciation.

The Austin Chapter of the ITServe CSR team organized a combination of 4 Mega Events in a single month, showcasing our support and appreciation of the First Responders.

At Austin ITServe CSR, we take pride and are committed to supporting and appreciate the contributions of our First Responders.

Congratulations ITServe Austin Chapter! Keep up the great work!

ITServe Dallas CSR Donates To Local Law Enforcement Agencies

In our efforts to realize the mission of ITServe CSR, recognizing the sacrifices of our veterans and first responders, who selflessly serve our nation, ITServe Dallas Chapter CSR members came together and supported our local Law Enforcement Agencies.

On August 23rd, 2023, ITServe Dallas Chapter CSR members came together and provided a donation of \$3,000.00 equally divided between Little Elm Police Department and Little Elm Fire Department, as a token of our appreciation and gratitude to the local First Responders.

ITServe's Corporate Social Responsibility (CSR) Events

ITServe Austin Chapter's CSR Organizes Blood Donation Drive

Recognizing the importance that Blood is essential to help patients survive surgeries, chronic illnesses, and traumatic injuries, and thus saving lives, ITServe Austin Chapter's CSR Team organized a Blood Donation Drive in partnership with WE ARE BLOOD, on March 7th, 2023 from 9 am - 4 pm at 700 Market Street Suite # 205 & Suite 203, Cedar Park, TX 78613.

Chicago Chapter of ITServe Organizes Food Distribution Event

"Rain or snow, we fulfil our promise" was the motto for the 15 CSR volunteers of the Chicago Chapter of ITServe, who gathered at East Aurora Highschool, 801 Ziegler Ave, Aurora, IL on April 29th, 2023, braving the inclement weather of the Windy City.

20 Dedicated ITServe Austin Chapter Volunteers Assemble Food for The Central Texas Food Bank

When we give to others without expecting anything in return, we are enriched, and the joy is overflowing. This was what we experienced as twenty dedicated members of the Austin Chapter of ITServe came together on February 28th, 2023, at 6500 Metropolis Drive, Austin, TX 78744 as part of the CSR Event to volunteer @ Central Texas Food Bank.

ITServe Chicago CSR Team Empowers Aurora, IL Students

Recently, our CSR Chicago Chapter focused on providing essential school bags and lunch boxes to underprivileged elementary students in Aurora, IL, on August 28th, 2023. Congressman Bill Foster attended, emphasizing our shared commitment to equal educational opportunities.

ITServe's DMV CSR Event for Eliminating Hunger

An impressive 120 members and children of ITServe DMV Chapter came together in their efforts to eliminate hunger at the 2023 August CSR Event on Saturday, August 27th, 2023, at 44645 Guilford Drive, Ashburn VA 20147.

Joining hands with Rise Against Hunger, a growing global movement to end hunger by empowering communities, nourishing lives, and responding to emergencies, the family-friendly event hosted by the DMV Chapter's CSR had family and friends of ITServe, where they helped pack 30,000 Food Packets.

North Easter Chapter CSR June 2023 Event Honors the Disabled Veterans

At ITServe North East Chapter, we recognize the need for supporting and honoring our veterans, because our veterans have performed sacrifices and services for our country, and they deserve the best. They ensure our freedom and safety around the world. Being there for the military community helps improve morale and operational readiness.

ITServe's Corporate Social Responsibility (CSR) Events

Our veterans have many needs and challenges because of their military service, and they can use support and assistance in a variety of ways that may not always be obvious.

During the North Easter Chapter CSR June 2023 Event, our members came together to honor the Disabled Veterans during the line of Duty through a Nonprofit Organization "DISABLED AMERICAN VETERANS DEP OF NJ that supports DISABLED Veterans (www.davnj.org).

Our members met the leaders of the Veterans Group t their office located at 171 JERSEY ST. BLDG 5, STE 4, TRENTON, NJ. 08611 on 06/24/2023 at 12.00 PM. We donated \$1000.00 for the good cause.

We appreciate Every Member of North East Chapter CSR! Keep up the great work!

ITServe North East Chapter CSR Donates to Food Bank In July 2023

Millions of Americans are struggling to feed their families and their numbers are growing each day. There are several Food Banks across the nation and on the front lines of support, with resources like pop-up food pantries and food banks that are helping to meet urgent needs.

We at the North East Chapter of ITServe recognize that our support is vital and will make a difference, when we contribute to providing healthy meals to any family in need.

Generous donations and support from our North East Chapter members helped us come together at 31 Evans Terminal Rd #1, Hillside, NJ 07205 on July 14, 2023, Friday From 1.00 PM to 3.00 PM for Food Packing and Donation. The presence of 10 school kids, who are the children of our ITServe members added more meaning and encouragement to our efforts, as we inculcate in our children a sense of generosity, sharing, and caring for the less privileged.

ITSERVE NE chapter team along with high school kids packed and donated to the Community Food Bank of NJ (CFBNJ.org), a total of 1,000 lbs of food, thus helping feed the hungry in our neighbourhood.

Congratulations and a big thank you to North Easter Chapter members and our children!

ITServe Maryland CSR Felicitates Staff At West Friendship Fire Department With Dinner

Firefighters are essential in every community because they save lives. This highly skilled profession makes huge contributions to the community by ensuring the safety of lives and that means saving people's lives by preventing and extinguishing fires and offering medical care during emergencies.

ITServe's Corporate Social Responsibility (CSR) Events

A firefighter is more likely to be on an emergency medical call (EMS) than fighting fires because fire prevention efforts have been hugely successful over recent decades.

Recognizing this essential role played by the Fire Fighters ITServe Maryland CSR members hosted a Dinner Felicitation to all the staff at the West Friendship Fire Department as an expression of gratitude for their efforts for the safety of the community.

The Dinner held at 2535 Old Frederick Road, Sykesville, MD on September 21st, 2023 brought the members of the ITServe Chapter Maryland CSR closer to the Fire Department staff and go to know of their sacrifices in protecting our community.

A truly rewarding experience for all ITServe Maryland Chapter members!

ITServe St. Louis CSR Provides STEM Scholarships to Students At St. Charles Community College

We believe that STEM education is something where there is a lot of scope in the United States, especially for the availability of IT jobs and IT skills. There is a shortage across the United States, and local talent is not available.

In our efforts to strengthen and help realize the core mission of ITServe, especially in the area of STEM Education, ITServe St. Louis CSR Chapter presented STEM Scholarships to students at St. Charles Community College on July 23rd.

With our focus on building the local population and promoting STEM education in the US, our members generously contributed and offered \$10,000 in donations to St. Charles Community College in St. Luis.

We feel proud that our gesture of support to this key area of education will help create enthusiasm among youth from neighborhoods who need extra help.

Thank you ITServe St. Louis CSR for your generous support!

ITServe St Louis Volunteers At Food Preparation Event For Dhvani Foundation

While issues such as poverty, student absenteeism, racial and ethnic inequities, mental health, and access to healthcare remain serious challenges for children and young people, when people come forward with their time, resources, and goodwill towards the poor and the needy, we touch the lives of the people, who need our support and understanding.

ITServe St Louis CSR Volunteers5 Volunteers participated on September 9th and 10th, 2023 at the Food Preparation Event by Dhvani Foundation. The five generous volunteers helped in cooking meals at Dhvani Foundation, and donated \$1000.00 towards their mission, clocking in a total volunteer hour of 60 to 70 hours in Saint Charles, Missouri.

ITServe's Corporate Social Responsibility (CSR) Events

Dhvani Foundation's mission is to serve kids growing up in poverty around the world regardless of religion, region, ethnicity, or gender in their efforts towards individuals, groups, communities, and organizations, who in turn will serve the kids in need, either directly or indirectly. Towards this goal to end hunger, they provide food & work to break the cycle of poverty, by providing long-term solutions like education. Caring for orphans starts with a safe, loving home.

At St. Luis Chapter, we want to continue to contribute to making a difference in the quality of life for children and their families!

ITServe St Louis Donates Towards Disaster Relief/Emergency Response

Hurricanes and floods to earthquakes and manmade conflicts impact the lives of millions around the world every year. These calamities destroy the normal lives of children, the elderly, women, and men, rendering them hopeless and often abandoned.

We at ITServe St. Luis Chapter believe in ITServe's mission, which is to empower local communities through a wide range of initiatives. The Disaster Relief/Emergency Response Team of the Sikhs of St Louis has been on the front lines of disaster response for decades, helping people by providing food, shelter, clean water, and medical care, before, during, and long after emergencies fade from the spotlight

Our members and volunteers raised funds and donated \$1,000.00 to the Disaster Relief/Emergency Response Team of the Sikhs of St Louis on Wednesday, Aug 23rd, 2023 in St Louis, Missouri. The Group has participated in 100+ disaster programs, and has served 116000+ meals so far, and is continuing their efforts as and when they arise.

ITServe St. Luis Chapter CSR is proud to be part of this noble program. Thanks to all the generous sponsors!

ITServe Austin Chapter In Collaboration With The American Red Cross Provides CPR Training

The CPR training is lifesaving, aimed at decreasing the number of deaths, especially from road accidents by enabling the first responders to provide life support to victims of accidents. Realizing the importance of such training, ITServe Austin Chapter's CSR Team in collaboration with the American Red Cross organized a CPR training at 305 W Liberty Ave 2nd Floor, Round Rock, TX 78664 on April 11th, 2023.

A very commendable initiative, the CPR Training by CPR Resources @ CENTRO Event Space, had nearly 40 participants in this lifesaving training program, underscoring the organization's commitment to community well-being and safety.

CPR Resources Inc., a health education company established in 1990, has trained thousands of central Texans providing them with realistic solutions to everyday emergencies, with the goal to train people to be able to truly make a difference in any emergency.



ITServe Alliance, Inc., **2023 CSR TEAM**



Samba Movva
Director - CSR



Chandu Gorrepati
Chair - CSR
Non-STEM



Tanuj Gundlapalli
Chair - CSR STEM
Scholarships



Jyoti Vazirani
Chair - CSR STEM
Internships



Venkat Manthena
Chair - CSR STEM
Training



Ravi S. Gavirineni
Co-Chair - CSR
Volunteer Hours

ITServe's Corporate Social Responsibility (CSR) Events

Learning CPR skills equips individuals with the knowledge and confidence to respond effectively during emergencies, potentially saving lives in critical situations. This collaboration between ITServe Austin and the American Red Cross reflects a proactive approach to community health and safety.

Keep up the great work, Austin Chapter!

ITServe NE Chapter CSR Volunteers at Community Food Bank of NJ

As our holy scriptures say, when you feed the hungry, you serve the Almighty! We at the North East Chapter of ITServe are delighted that through the generous donations of our members, we could volunteer and donate money to the Community Food Bank of NJ (CFBNJ.org), located at 31 Evans Terminal Rd #1, Hillside, NJ 07205 on May 5th, 2023.

Our 15 generous volunteers helped pack 1500 lbs. of food and donated various food items worth of over \$1500.00 by our core team members: Murali Kulala – Smart IT Frame; Bala Shan – Lorven technologies; and Rani Ramaswamy – Iflowsoft Solutions Inc.

ITServe North East Chapter Honors Disabled Veterans

AT ITServe, we believe in honoring and supporting our veterans, who place their lives at arms way in protecting our nation. We recognize that many of them are injured and are now disabled due to war-related injuries.

ITServe NE Chapter team came together and honored disabled veterans during the Line of Duty by meeting with the officials of "DISABLED AMERICAN VETERANS DEP OF NJ" which supports Disabled Veterans (www.davnj.org).

Our members and CSR team leaders met them at the office located at 171 Jersey St. Bldg 5, Ste 4, Trenton, NJ. 08611 on May 5th, 2023, and donated \$1000.00 for the noble cause, supporting and honoring the Veterans who were disabled during the Lone of Duty, protecting every one of us!

Thank you, NE Chapter leaders and volunteers for your generous time and resources for such noble causes!

ITServe Chicago Chapter CSR Donates Funds To Law Enforcement Agencies

When you support the local law enforcement agencies, you are contributing to the safety and well-being of all the local community members. Realizing this goal and to be partners in maintaining overall safety and contributions of the community, ITServe Chicago Chapter CSR members raised and came forward to donate \$1,000.00 to Lisle Police Department in the state of Illinois on two occasions, on February 23rd and August 23rd, 2023

ITServe's Corporate Social Responsibility (CSR) Events

In his response, Kevin Licko, Chief of Police at Lisle Police Department expressed his gratitude and appreciation to the members of Chicago Chapter of ITServe. "Lisle Police Department plans to use this donation for training, specifically de-escalation and self-defence training. On behalf of the entire Lisle Police Department, I would like to thank you for the generous donation. We greatly appreciate your support, and it was a pleasure meeting all of you."

We are confident that such small gestures from ITServe will go a long way in building healthy relationships and ensuring safety of the local community.

Congratulations, Chicago Chapter CSR Team!

ITServe New England Chapter Strengthens Relationship With Southington Police Department

ITServe New England has taken yet another noble initiative in its efforts to strengthening its relationship and enhance community engagement during a meeting with top Police Department Officials and a generous donation to the Southington Police Department at 69 Lazy Ln, Southington, CT 06489 on September 14th, 2023.

In their continued commitment to Corporate Social Responsibility (CSR) and strengthen its relationship with the police department and the community, members of the New England Chapter met with Police Chief Daly and the Board of Police Commissioners. The meeting was an important opportunity to discuss your CSR initiatives and to share ITServe's dedication to supporting law enforcement and community well-being.

ITServe New England's team made a generous donation of \$1500.00 to the Southington Police Department, comprising of three checks for \$500.00 each towards to support the programs by K-9 Unit, Bicycle Unit, and Auto Theft Unit to improve their equipment, training, and community outreach.

- **K-9 Unit:** The donation could help fund the training and care of police dogs in the K-9 unit. These specially trained dogs assist officers in various tasks, including searching for drugs, explosives, and missing persons, as well as providing security during events.
- **Bicycle Unit:** The police bicycle unit is essential for patrolling areas that may be difficult to access by traditional patrol cars. This contribution could go towards maintaining and upgrading bicycles and equipment for officers in this unit, allowing them to better serve the community.
- **Auto Theft Unit:** Funding the auto theft unit can aid in tackling vehicle-related crimes, which can be a significant issue in many communities. It may support efforts to investigate and prevent car thefts and related crimes, ultimately improving public safety.
- **Community Engagement:** Donations like this not only provide financial support but also foster a sense of partnership and collaboration between the community and law enforcement. It can encourage community members to engage with the police.

ITServe's Corporate Social Responsibility (CSR) Events

department and participate in programs aimed at enhancing safety and security.

- **Training and Equipment:** Financial support can be used to provide additional training for officers or to purchase necessary equipment that might be outside the department's regular budget. This can help officers perform their duties more effectively and safely.
- **Public Relations:** Acts of generosity like this can have a positive impact on the public perception of law enforcement. It can build trust and show that the community appreciates the hard work and dedication of police officers.

Congratulations to the ITServe New England and its vibrant group of members for their generous donation, a commendable gesture that not only provides much-needed financial support but also strengthens the relationship between the organization and the local Police Department. We believe this collaboration is essential for maintaining peace, security, and a sense of unity within the community.

Thank you, ITServe New England Members and Leadership!

ITServe Chicago CSR Members At Food Packing Event

At ITServe Chicago Chapter, following the mission of our commitment to community that goes beyond the ITServe family, we are dedicated to making a difference in the lives of the underprivileged, ensuring that no one is left behind. Through our initiatives focused on education, healthcare, and basic needs, we strive to uplift those facing adversity and create a more equitable society.

ITServe Chicago CSR Volunteers participated on March 18th, 2023, at the Food Packing event at the Northern Illinois Food Bank organization.

The Chicago team's 15 dedicated volunteers clocked in 30 hours to pack 1500 bags of Potatoes, a total of 7500 lbs, donating them to Northern Illinois Food Bank, which works with over 900 food pantries, mobile food truck markets, and soup kitchens, distributing perishable and non-perishable foods.

Our volunteers helped realize the mission of Northern Illinois Food Bank, focusing on delivering food and healthy eating services to the Northern Illinois community, serving our neighbors in 13 counties by providing 250,000 meals per day.

Well Done Chicago Chapter of ITServe! Your commitment to the larger community is inspiring.

ITServe Austin Chapter Assembles And Donates Food To Central Texas Food Bank

Representing ITServe Austin Chapter CSR, 30 dedicated volunteers, including women and children came together on April 29th, 2023 at the CSR Event, volunteering for the Central Texas Food Bank.

ITServe's Corporate Social Responsibility (CSR) Events

Together, they achieved an incredible feat by assembling 200 boxes, totaling 3,600 pounds of food. This remarkable effort translates to providing 3,200 nourishing meals for individuals and families facing food insecurity in the community.

Central Texas Food Bank's mission is "Putting Good Food Within Reach" by working with food donors across the country, financial supporters, and volunteers to fill unmet needs in Central Texas, providing nearly 54 million meals to our community last year and into the hands of families and local nonprofits that turn to us for help.

The hard work and dedication of our members have made a significant difference in the fight against hunger, showcasing the positive impact that a united group of volunteers can have on the community. Our ability to empower our local communities is strengthened by the generous donations of our leadership and member organizations.

Congrats Austin Chapter members for your crucial role in the success of ITServe CSR's mission!

ITServe Dallas CSR Donates To Local Law Enforcement Agencies

In our efforts to realize the mission of ITServe CSR, recognizing the sacrifices of our veterans and first responders, who selflessly serve our nation, ITServe Dallas Chapter CSR members came together and supported our local Law Enforcement Agencies.

On August 23rd, 2023, ITServe Dallas Chapter CSR members came together and provided a donation of \$3,000.00 equally divided between the Little Elm Police Department and Little Elm Fire Department, as a token of our appreciation and gratitude to the local First Responders.

Whether it's individuals who have gone above and beyond to make a positive impact or organizations that are driving meaningful change, ITServe believes in celebrating and amplifying their efforts.

The ITServe Dallas Chapter takes pride in acknowledging the heroes within our own community.

Great way to go, ITServe Dallas Chapter! Congratulations!

ITServe North East Chapter CSR April 2023 Event Supports Veterans

At ITServe North Easter Chapter, we recognize the sacrifices of our veterans and first responders, who selflessly serve our nation. ITServe's CSR has initiated a meaningful collaboration with several local organizations supporting our veterans, extending comprehensive support to our brave heroes.

As a token of our appreciation to the veterans, ITServe North East Chapter members generously contributed and provided a check for \$500.00 to ROLLING THUNDER INC, NJ CHAPTER 6, a non profit organization that supports our Veterans.

ITServe's Corporate Social Responsibility (CSR) Events

Our members met with the leadership of ROLLING THUNDER at Lory Lakeside, 97 Church Ln, North Brunswick, New Jersey on Friday, April 23rd, 2023 and expressed our gratitude for their services to the nation and presented the check.

We are confident that this partnership ensures that our veterans receive the care and assistance they deserve, promoting their overall well-being and successful reintegration into civilian life.

Congratulations, ITServe North East Chapter! Keep up the great job!

ITServe Chicago CSR Team Volunteers At Food Packing Event

When you help feed the hungry, you are contributing to the well-being of the entire community. The ITServe Chicago CSR Team volunteers came together on May 25th, 2023 at 273 Dearborn Court, Geneva, IL 60134 as part of a Food Packing Event @ GENEVA: Food Sort & Pack, organized by the Chicago Chapter.

14 members of the Chicago team dedicated 14 people a total of 30 volunteer hours to pack 1500 bags of food, a total of 3000 lbs, and donated them to Northern Illinois Food Bank, that works with over 900 food pantries, mobile food truck markets, and soup kitchens, distributing perishable and non-perishable foods that you can choose from based on your dietary needs. As part of the national Feeding America network, Northern Illinois Food Bank serves people in 13 counties in Illinois by providing 250,000 meals per day. Northern Illinois Food Bank expressed its gratitude for the generosity of ITServe and its members for taking their time out to support the local community.

Way to go, ITServe Chicago CSR Team! Your generosity has no bounds!

ITServe Austin Chapter's CSR Organizes Blood Donation Drive

The most precious gift one can give to others is to share one's blood to help save lives. This lifesaving care starts with every individual making a generous donation. The need for blood is constant.

Recognizing the importance that Blood is essential to help patients survive surgeries, chronic illnesses, and traumatic injuries, and thus saving lives, ITServe Austin Chapter's CSR Team organized a Blood Donation Drive in partnership with WE ARE BLOOD, on March 7th, 2023, from 9 am - 4 pm at 700 Market Street Suite # 205 & Suite 203, Cedar Park, TX 78613.

WE ARE BLOOD believes that "As different as we look, we're still the same - the same local not-for-profit organization, the same provider and protector of the Central Texas blood supply, the same people."

Participating in a blood drive is a compassionate and life-saving endeavor. By donating blood, you contribute to the well-being of those in need and support medical efforts to save lives. Blood drives are crucial for maintaining a stable supply of blood and blood

ITServe's Corporate Social Responsibility (CSR) Events

products for various medical procedures and emergencies.

The blood drive organized by ITServe Austin saw an impressive turnout with 35 dedicated participants stepping forward to make a difference. Our collective commitment to donating blood exemplifies the spirit of community and highlights the vital role that ITServe Austin plays in organizing such essential events.

Through their generous participation, these members of ITServe have contributed to potentially saving numerous lives, and their generosity will undoubtedly leave a lasting impact on those in need of blood transfusions and medical care.

Congratulations and Thank You, Austin Chapter Leaders and Members.! Keep up the great work!

North East Chapter of ITServe CSR Donates Money To Alliance Center for Independence

National Disability Awareness Month is observed every year for the nation to work together to help create a social media campaign that highlights the many ways in which people with and without disabilities come together to form strong, diverse communities. The campaign seeks to raise awareness about the inclusion of people with developmental disabilities in all facets of community life, as well as awareness of the barriers that people with disabilities still sometimes face in connecting to the communities in which they live.

Celebrating the National Disability Awareness Month, the North East Chapter of ITServe CSR Team was delighted to join in the campaign and support this noble cause. Members of the Team raised funds and donated a sum of \$1,000.00 on March 17th, 2023 to Alliance Center for Independence, a Nonprofit Organization in New Jersey that helps the differently abled members of the local community with various programs and assistance, thus making their life better and independent.

At ITServe, we recognize that Disability is a part of the rich tapestry of human diversity and something that nearly all of us will experience at some point in our lives. It's also a significant identity that defines how we experience the world. Supporting and helping them with our contributions is indeed a great way to make a small difference in the lives of people with a wide range of needs.

Great To Be Part Of This Worldwide Movement, Celebrating the National Disability Awareness Month!

North East Chapter of ITServe CSR Donates Money For Turkey & Syria Earth Quake Victims

Charity has no boundaries! When people in Turkey & Syria were devastated by the massive earthquake earlier in 2023, ITServe's North East Chapter members rose to the occasion, expressing their solidarity & goodwill towards whose lives were devastated.

ITServe's Corporate Social Responsibility (CSR) Events

Team North East CSR Team organized a quick fundraiser. With the generous contributions of our members, we donated \$2000.00 to Turkey & Syria Earth Quake hit victims through a Non-Profit Organization called Embrace Relief. Members and leaders of North East Chapter presented the check to the CEO of Embrace Relief at their office location @ 18 Passaic Ave, Unit 1, Fairfield, NJ on Friday, February 17th, 2023. Embrace Relief is a New Jersey-based organization helping Turkey & Syria victims.

People are still recovering, with many losing their entire livelihoods. Those most severely affected still have little or no access to resources and services under extremely high temperatures. Such small gestures go a long way in alleviating the pain and suffering of those whose lives have been devastated. Glad, we could make a positive impact on the lives of those who are far away, but are part of the larger human family!

ITServe New England CSR Provides STEM Scholarship

At ITServe New England Chapter, we recognize and constantly work to establish partnerships with educational institutions, organizations, and industry experts to provide training opportunities that enhance STEM skills and knowledge.

In our efforts to support and provide individuals with the tools they need to excel in STEM careers and contribute to building a robust talent pipeline, with the generous contributions from our Chapter members, the ITServe New England CSR Team donated \$10,000.00 in STEM Scholarships to Manchester Community College in the New England Region College on July 7th, 2023.

We are glad that our Chapter is actively engaged with community non-profit organizations and educational institutions, forming vital partnerships to drive ITServe's mission and objectives forward!

Congratulations to the generous donors of the New England Chapter! You help us make a difference in the local community!

ITServe Chicago Chapter Donates \$17,500 Towards STEM Scholarship To DuPage Community College

ITServe is committed to empowering local communities through STEM advocacy, educating the underprivileged, and thus making an impact on humanity. By advocating for these educational opportunities, ITServe aims to bridge the gap and provide equal access to quality education.

Participating in this noble mission of ITServe, through the generous donations by the ITServe Chicago Chapter CSR members, during a solemn event, the Chicago Chapter members donated \$17,500.00 to DuPage Community College, at 425 Fawell Blvd, Glen Ellyn, IL 60137 on September 27th, 2023.

We are proud that our efforts and contributions will help realize the National ITServe's mission of targeting to award 100 STEM scholarships

Great Job, Chicago Chapter of ITServe and Thank You For Your Generous Donations!

HOW CAN YOU GET INVOLVED?

Please signup to be an advocate at <https://itserve.org/advocacy> and feel free to enter the information related to your relationships with the MOCs (Member of Congress) or with their legislative staff to work with them, advance ITServe's agenda and seek their support on various causes and issues from time to time.

Below Link Only for: Seattle, Phoenix, Bay Area, Los Angles, Dallas, Houston, Austin, Charlotte, New England & Raleigh

Payment Link

[paypal.com/donate/?hosted_button_id=77CXBHWLD2694](https://www.paypal.com/donate/?hosted_button_id=77CXBHWLD2694)



Support our initiatives and motivate us by generously contributing!

Below Link Only for: North East, Atlanta, Florida, Detroit, Philadelphia, Chicago, DMV, Columbus, St. Louis & Minneapolis

Payment Link :

[paypal.com/donate/?hosted_button_id=9BV3V55AAY4UQ](https://www.paypal.com/donate/?hosted_button_id=9BV3V55AAY4UQ)



For Donors of 5K & above:

- **Appreciation Flyer in the Chapter Group.**
- **Donor on Banner @ Synergy 2023 with Photos.**
- **Photos in Synergy Conference Journal.**
- **Photo on ITServe Website throughout the year.**

ITServe Alliance Inc., CONNECTED PAC (Political Action Committee)

ITServe established "CONNECTED PAC" an organization that receives and disburses financial contributions to political campaigns in support of or against candidates, ballot measures, or proposed bills.

CONNECTED PAC Board is spearheaded by the following team of CEOs who are knee-deep into the issues of concern, taking them head-on to address and help make a difference. ITServe's CONNECTED PAC is approved by FEC (U.S Federal Election Commission) and can support the lawmakers through PAC's contributions wherever they are needed.

— “ —

- Sateesh Nagilla – Board Chair
- Gopi Kandukuri – Board member
- Amar Varada – Board member
- Siva Moopnar – Board member
- Kris Gadde – Board member
- Murali Bandlapalli – Board member
- Jayanth Challa – Board Member
- Mahesh Sake – Treasurer
- Sunil Savili – Joint Treasurer

————— ” —

“ — | Contribute Now | by Donation

CONNECTED PAC accepts the members' contributions can only be accepted by personal checks and any one individual can donate a maximum of \$5000 / year. ITServe requests its members to contribute to the best of their ability to support the PAC initiatives.

Write Checks in favor of ITServe Alliance Inc, and "CONNECTED PAC" in the check memo at the bottom left corner.

Mailing Address: 8951 CYPRESS WATERS BLVD,
SUITE 160, DALLAS, TX 75019

Exceptions:

- (a) ONLY Personal Account Checks (no business checks allowed),
- (b) Maximum Contribution: \$5,000 /year
- (c) U.S Green Card Holder and/or U.S Citizens.

IMMIGRATION NEWS

Proposed New Regulation from USCIS

“Modernizing H-1B Requirements and Oversight and Providing Flexibility in the F-1 Program”

- USCIS has completed its draft of a regulation that will overhaul the H-1B and F-1 (OPT/CPT) processes. The draft has been sent to the Office of Management and Budget who is required to review it prior to publishing a proposed rule in the Federal Register.
- USCIS is suggesting modifications to the H-1B registration process with the aim of curtailing misuse and fraud.
- The proposed regulation intends to install a more stringent employer-employee relationship test than the Neufeld Memo.

[Click to Know More](#)



Indian Students Receive Record Number of US Visas for Third Consecutive Year

Indian students have once again set a record by obtaining over 90,000 US student visas during the summer months of June, July, and August, marking the third consecutive year of record-breaking numbers. The US Embassy in India revealed that nearly one in four student visas issued globally this summer was granted to Indian students. These figures underscore India's position as the second-largest source of international students for the United States, following China. The strained relations between India and Canada are expected to further boost the influx of Indian students to countries like the US, UK, and Australia.

[Click to Know More](#)

MEMBER BENEFITS

ITServe is providing excellent benefits to members. The benefits team continuously works to enhance benefits for members. Here are some Benefits below that can help:

- ADP Payroll discount of 60%
- MS Office 365 Business basic \$1.8 per month for User MS Office 365
- Business Standard \$12 per month for user
- Comprehensive Smart Pack with Fed and drug test \$72.43 from USA Facts
- No out-of-pocket fee! No retainers or hourly rates for Collection Agency

Please feel free to reach the benefits team by E-Mail: benefits@itserve.org



“SPORTS & WELLNESS” Program at ITServe Alliance

Staying FIT physically and mentally is the key to keeping pace with the fast-paced world we all live in as entrepreneurs. Being fit and healthy goes without saying to make a difference in our professional and personal lives and maintain balance.

As you all know, the pandemic has taught us the importance of being healthy and its impact on our lives, our families, the well-being of the employees, and the overall organization in general. Some of the benefits we envision through these physical activities and staying engaged will:

- Instill discipline, confidence, team bonding & building, co-existence in a fun-filled environment.
- Help to improve both mental & physical health.
- Enhance member engagement at ITServe through sporting events.
- As the saying goes, healthy minds have more and make a positive contribution to their communities.

ITServe is excited to announce a new initiative to help our members relieve some stress from day-to-day activities by introducing a sports and wellness program. The program in the inaugural year will have Badminton, Cricket, Golf, Table Tennis & Volleyball with Yoga. Complete program details will be published soon.

ITSERVE LEADERSHIP

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Governing Board Chair 2023



Vinay Mahajan
President



Jagadeesh Mosali
President Elect



Anju Vallabhaneni
Secretary



Ravi K. Komatireddy
Joint Secretary



Mahesh Sake
Treasurer



Sunil Savili
Joint Treasurer



SUGGESTIONS

Please feel free to E-Mail us at PR@itserve.org

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Director - PR & Media



Veera Sai Gopa
Chair - PR & Media
(Internal)



Babu Gurram
Chair - PR & Media
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ITServe Alliance Membership Drive



For Membership Visit:

www.bit.ly/ITServeMembershipApplication