

ITServe Alliance Statement of Business Principles

- ITServe Alliance members DO adhere to the tenet of equal opportunity for all regardless of race, religion, color, sex, creed, age, marital status, sexual orientation, or national origin.
- ITServe Alliance members DO abide by all applicable international, federal, state, and local laws with regard to the operation of their businesses.
- ITServe Alliance members DO preserve all proprietary information relating to the business of their clients.
- ITServe Alliance members DO actively avoid misrepresenting a consultant's skills or experience.
- ITServe Alliance members DO refrain from soliciting employees of their own active clients.
- ITServe Alliance members DO have a clear policy for payment of consulting, marketing and recruiting personnel.
- ITServe Alliance members DO comply with clients' established business practices including those policies relating to gifts and gratuities to client employees.
- ITServe Alliance members DO NOT engage in illegal restraint of trade, unfair competition or violation of antitrust laws and DO promote free and fair competition among members.
- ITServe Alliance members DO NOT defame clients, consultants, or competitors.
- ITServe Alliance members DO NOT misrepresent a consultant's pay rate, contract terms, assignment duration, or other subjects pertinent to the business relationship.
- ITServe Alliance members DO NOT have unreasonable non-competition clauses or unfairly prevent a consultant from pursuing other opportunities.
- ITServe Alliance members DO NOT induce consultants to breach or improperly interfere with a contractual relationship.